

**Indian Hills General Improvement District  
Board of Trustees**

|                    |               |                     |               |               |
|--------------------|---------------|---------------------|---------------|---------------|
| Chairman           | Vice Chairman | Secretary/Treasurer | Trustee       | Trustee       |
| Kathryn Clark-Ross | Nancy Jones   | Russ Siegman        | Robert Garcia | Robert Stulac |

**September 1, 2026  
Special Board Meeting 3:00 P.M.  
Closed Session Meeting  
District Board Room  
3394 James Lee Park Road  
Carson City, NV  
89705  
(775) 267-2805**

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**MISSION STATEMENT**

*The Mission of the District is to provide, within its Charter, those public facilities and services which maintain and improve the quality of life of its resident families and to maintain and operate those facilities and services at the highest quality and in the most cost-effective manner possible, with the intent to continue to do so for a growing population of residents.*

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It is the intent of the Board of Trustees to protect the dignity of citizens who wish to comment before the Board. It is also the Board of Trustees' wish to provide the citizens of the district with an environment that upholds the highest professional standards.

In order to ensure that every citizen desiring to speak before the Board has the opportunity to express his/her opinion, it is requested that the audience refrain from making comments, hand clapping or making any remarks or gestures that may interrupt, interfere, or prevent the speaker from commenting on any present or future project.

In accordance with Federal law and U.S. Department of Agriculture policy, IHGID is prohibited from discriminating on the basis of race, color, national origin, sex, religion, age, disability (Not all prohibited bases apply to all programs.) To file a complaint of discrimination, write to USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal opportunity provider, employer, and lender.

**Communication for Hearing Impaired:** Nevada Relay Service is available by calling 711. The TTY or HCO (hearing carry over) number is 800-326-6868, Voice only is 800-326-6888, VCO (voice carry over) is 800-326-4013.

**Notice to Persons with Disabilities:** Members of the public who are disabled and require special assistance or accommodations at the meeting are requested to notify the District Office in writing at 3394 James Lee Park Road, Carson City, NV 89705, or by calling 267-2805 at least 24 hours in advance.

Following is the Agenda, which is also posted on IHGID's website at: [www.indianhillsnevada.com](http://www.indianhillsnevada.com)

## AGENDA

**3:00 P.M.**

1. Call to Order  
Request that Cell Phones and Pagers be turned off for recording purposes.
2. Pledge of Allegiance
3. Public Interest Comment (No Action)

The public may comment on any subject that is pertinent to IHGID. The public may comment on any item that is on this agenda at the time it is discussed. Therefore, the public is encouraged and permitted to make comments on any non-agenda items during the public interest comment period. Comments may be limited by the discretion of the Chair and may not exceed three (3) minutes. Please note that the Board is prohibited by law from deliberating or taking action on issues raised by the public that are not listed on this agenda.

4. Approval of Agenda-Chairman  
Items on this agenda may be taken out of order. Two or more agenda items may be combined for consideration. Any item appearing on this agenda may be removed, or its discussion delayed at any time.
  - Motion
  - Vote
5. Discussion and possible action regarding proof of compliance with notice provisions of proposed meeting to consider the character, alleged misconduct, professional competence or physical or mental health of district employee William Williams (NRS 241.033(1)).
  - Board of Trustees Discussion
  - Open Public Comment
  - Close Public Comment
6. Discussion and possible action to move to closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a district employee William Williams for the purpose of considering that employee's compliance with District rules, policies and collective bargaining agreements. This motion is made pursuant to the provisions of NRS 241.030 and NRS 241.033.
  - Board of Trustees Discussion
  - Open Public Comment
  - Close Public Comment
7. **Closed session**  
Discussion to consider the character, alleged misconduct, professional competence or physical or mental health of district employee William Williams. No deliberation or action shall be taken during this closed session.
8. Adjourn Closed Session and return to Open Session
  - Motion
  - Vote

9. Discussion, deliberation and possible action to uphold or deny the grievance, or modify the relief sought in the grievance filed by William Williams.
  - Board of Trustees Discussion
  - Open Public Comment
  - Close Public Comment
  - Board of Trustees Comments
  - Motion
  - Vote
10. Public Interest Comment (No Action)
11. Adjournment
  - Motion
  - Vote

This agenda is posted at [www.indianhillsnevada.com](http://www.indianhillsnevada.com), <https://notice.nv.gov> and at the following locations:  
District Main Office, 3394 James Lee Park Road

As of 8:30 A.M., August 27, 2026,

by

A handwritten signature in cursive script that reads "Brooke Thompson".