

**Indian Hills General Improvement District
Board of Trustees**

Chairman Kathryn Clark-Ross	Vice Chairman Nancy Jones	Secretary/Treasurer Russ Siegman	Trustee Robert Garcia	Trustee Robert Stulac
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April 8, 2026
Regular Board Meeting
6:00 P.M.
District Board Room
3394 James Lee Park Road
Carson City, NV
89705
(775) 267-2805

MISSION STATEMENT

The Mission of the District is to provide, within its Charter, those public facilities and services which maintain and improve the quality of life of its resident families and to maintain and operate those facilities and services at the highest quality and in the most cost-effective manner possible, with the intent to continue to do so for a growing population of residents.

It is the intent of the Board of Trustees to protect the dignity of citizens who wish to comment before the Board. It is also the Board of Trustees' wish to provide the citizens of the district with an environment that upholds the highest professional standards.

In order to ensure that every citizen desiring to speak before the Board has the opportunity to express his/her opinion, it is requested that the audience refrain from making comments, hand clapping or making any remarks or gestures that may interrupt, interfere, or prevent the speaker from commenting on any present or future project.

In accordance with Federal law and U.S. Department of Agriculture policy, IHGID is prohibited from discriminating on the basis of race, color, national origin, sex, religion, age, disability (Not all prohibited bases apply to all programs.) To file a complaint of discrimination, write to USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal opportunity provider, employer, and lender.

Communication for Hearing Impaired: Nevada Relay Service is available by calling 711. The TTY or HCO (hearing carry over) number is 800-326-6868, Voice only is 800-326-6888, VCO (voice carry over) is 800-326-4013.

Notice to Persons with Disabilities: Members of the public who are disabled and require special assistance or accommodations at the meeting are requested to notify the District Office in writing at 3394 James Lee Park Road, Carson City, NV 89705, or by calling 267-2805 at least 24 hours in advance.

Following is the Agenda, which is also posted on IHGID's website at: www.indianhillsnevada.com

AGENDA

6:00 P.M. – Regular Meeting

1. Call to Order - Regular Meeting of the Board of Trustees
2. Pledge of Allegiance
3. Public Interest Comment (No Action)

The public may comment on any subject that is pertinent to IHGID. The public may comment on any item that is on this agenda at the time it is discussed. Therefore, the public is encouraged and permitted to make comments on any non-agenda items during the public interest comment period. Comments may be limited by the discretion of the Chair and may not exceed three (3) minutes. Please note that the Board is prohibited by law from deliberating or taking action on issues raised by the public that are not listed on this agenda.

4. Approval of Agenda-Chairman
Items on this agenda may be taken out of order. Two or more agenda items may be combined for consideration. Any item appearing on this agenda may be removed, or its discussion delayed at any time.
 - Motion
 - Vote
5. Introduction and County updates from Nathan Tolbert, Douglas County Commissioner.
(Douglas County Commissioner, Nathan Tolbert)
 - Board of Trustees Discussion
 - Open Public Comment
 - Close Public Comment
6. Reports to the Board:
 - a. General Manager Report
 1. Administrative
 2. Water
 3. Wastewater
 4. Parks & Streets
 - b. District Accountant Report
 - c. Engineer Report
 - d. Attorney Report
 - Board of Trustees Discussion
 - Open Public Comment
 - Close Public Comment
7. Discussion and possible action to adopt the Tentative Budget for Fiscal Year 2026-2027.
(General Manager, Chris Johnson)
 - Board of Trustees Discussion
 - Open Public Comment
 - Close Public Comment

8. Discussion and possible action to purchase a gear reduction screw drive for the South Basin at the Sewer plant from CH Bull Company in the amount of \$8,605.00.
(General Manager, Chris Johnson)
 - Board of Trustees Discussion
 - Open Public Comment
 - Close Public Comment

9. Discussion and possible action to approve changes to the Meeting Room Rental Agreement including the meeting room charges. (Trustee, Garcia)
 - Board of Trustees Discussion
 - Open Public Comment
 - Close Public Comment

10. Presentation only proclaiming May 3rd - 9th, 2026 as Children's Mental Health Action Week.
(General Manager, Chris Johnson)
 - Board of Trustees Discussion
 - Open Public Comment
 - Close Public Comment

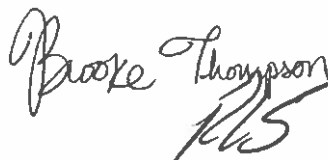
11. Discussion and possible action to approve Draft Minutes from the February 18, 2026, Board Meeting.
 - Board of Trustees Discussion
 - Open Public Comment
 - Close Public Comment

12. Chairman and Trustees Reports, Correspondence
Under this item the Board Members will briefly identify relevant communications received by them before the meeting, or meetings attended, or potential business of the district. No action will be taken on any of these items, but a member may request such an item or topic be placed on a future agenda.

13. Adjournment
 - Motion
 - Vote

This agenda is posted at www.indianhillsnevada.com, <https://notice.nv.gov> and at the following locations:
District Main Office, 3394 James Lee Park Road

As of 8:30 A.M., April 3, 2026, by



Brooke Thompson
KS

AGENDA ITEM 5.

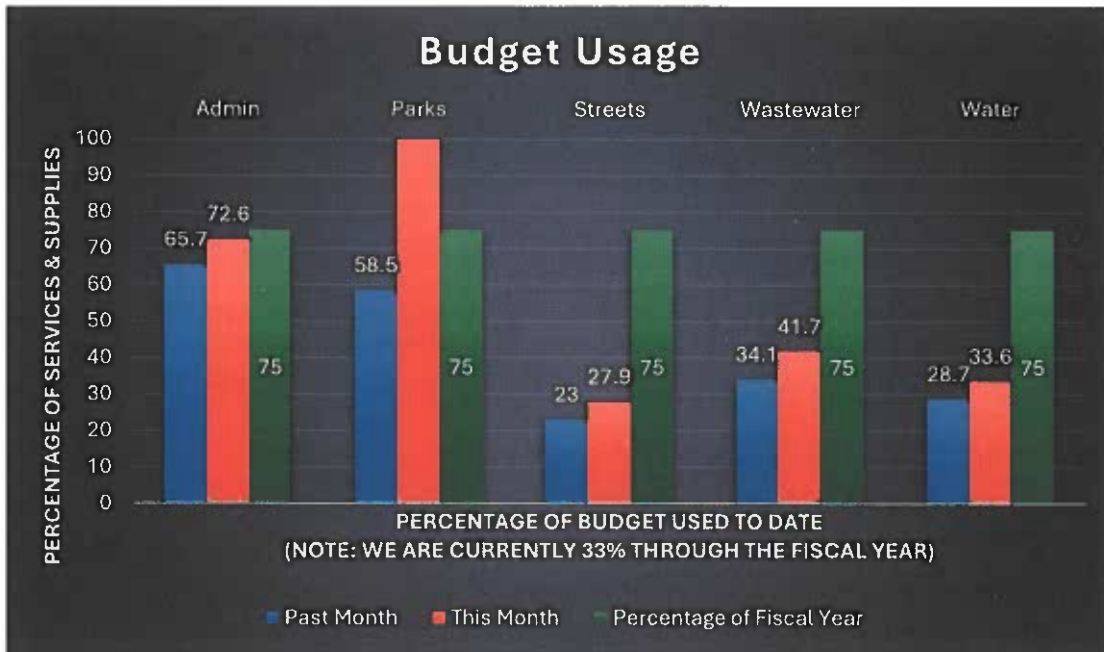
**Introduction and County updates from Nathan Tolbert, Douglas County Commissioner.
(Douglas County Commissioner, Nathan Tolbert)**

AGENDA ITEM 6a.

Reports to the Board:

a. General Manager Report

- 1. Administrative**
- 2. Water**
- 3. Wastewater**



***** NOTE: Parks expense is due to the playground replacement. We have paid for the playground equipment, but have not submitted to Douglas County for reimbursement.**

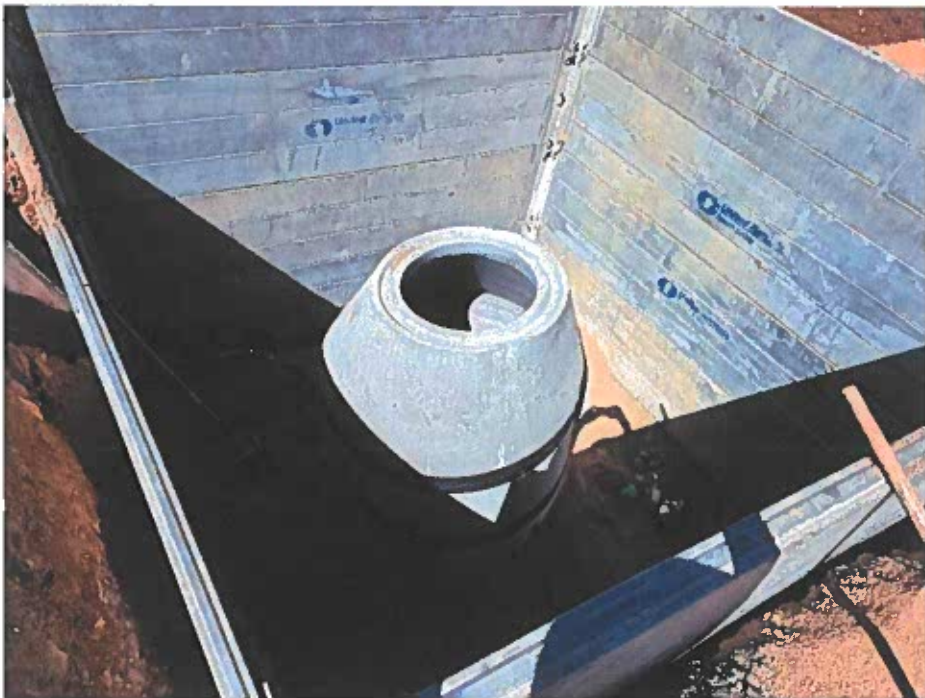
Current Grant Research:

Researching opportunity to use RCT funding for more playground upgrades.

Brooke did an outstanding job with a Pool Pact grant that we will be using to replace a computer, fund training, and conduct some staff team building.

New Items:

- The Amador Project is coming along nicely.
 - This week's work will see the replacement of the final manhole.



- Sewer line work will also be completed this week.

- Sewer main lining will begin in the near future, but until then they are moving over to replacing water lines.
- We did have a small change to replace a section of stormwater pipe.
- We are conducting weekly construction update meetings.
- The playground is huge!
 - The main structure is very big. There were some small defects that they are replacing.

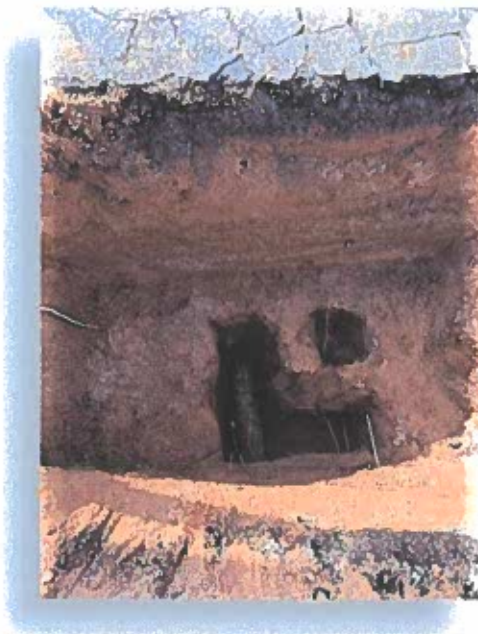


- They will begin work on the swings in the next week.
- They are projecting a completion around the end of April.
- We have been working on the sewer cameras. When we bought the trailer, it came with a manual push camera for inspecting sewer laterals. It was not working, so I took a few days to work on it and we got it running. We now have a functioning lateral camera that was given to us with the main sewer camera.
- On the sewer inspection camera, it is an older system that sends an analog signal to a DVD recorder. The recorder makes a DVD (in the movie DVD format). To convert video to a digital file for the computer, I have been using special conversion software. It is a slow and inefficient method. I purchased a small video converter that changes the analog video signal to a digital video signal, so we can replace the DVD recorder in the trailer with a laptop from the office, and record the digital files directly.

- The parks crew has done an outstanding job on the baseball field, revitalizing it for the baseball season. They did some very basic but difficult work. Next year, we are budgeting to completely refurbish the infield of the baseball field.
- As requested by the board, I have purchased a camera and meeting system that will make it possible for board members to video conference in the situation that they are traveling or unable to attend the meeting in person.
- I want to publicly thank Lynn Dement for her dedication and hard work in setting up the community programs that she does. She has dedicated a lot of time and effort, and has established some nice events with Brooke.

Existing Items:

- The Amador Project has started.
 - Water work is being done now and projected to continue through the beginning of March.



- Sewer work is projected to go through the middle of April.
- Sidewalks and curbs will be replaced starting in the middle of April.

- Street work will be done in June.
- The playground replacement is scheduled to begin on March 2nd.
- I have sorted, reviewed, and compiled the man-hour requirements for the Water, Wastewater, Parks, and Streets departments as requested. I combined all similar tasks, and averaged the man-hours over the year. Some tasks and projects are seasonal and cannot be accurately reflected on a monthly man-hour chart, so those hours were averaged over 12 months. Some tasks are irregular, happening at differing intervals over months. Those tasks were averaged and applied to provide a basis for the reported monthly man-hours. The allotted man-hours vs the man-hours available appears out of sync, which is due to the above stated irregularities. The report is attached at the end of my board report. The report is based on a 4-week month, 20 days per month, and 12 months per year. This does not total out to a full year of 52 weeks, but provides a reasonably accurate picture of the man-hours required to maintain the district.
- Coordinating with Douglas County on some regulatory items.
- The Water Supervisor and I did a demonstration and test of the water leak detection system. The system will work, and we were able to get the system for cheaper than we were originally quoted, so he has ordered the system. This will make it possible for us to get a more accurate location of leaks in a situation where the leak is not visibly apparent.
- I have been watching training videos and studying the GIS system.
- Coordinating with Douglas County Community Services for the playground and potential for a splash pad.
- Conducting weekly construction meetings to update on construction status. Doing daily checks of the construction area.
- Coordinating with Parks & Streets Supervisor to establish a plan to rehab the tiers leading in to Sunridge.

Completed / Past Items to be removed next month:

- We are proceeding with the Amador / Placer / Ore project. Our pre-construction meeting will be the Friday prior to this meeting. We are anxious to proceed with this project.
- We have planned out our events for the year.
- I have been working on my goals and establishing a plan of action for those goals.

The ACH program continues to be well received. Residents are thankful the district has implemented this option for payments. We currently have 622, 30.792% of residents taking advantage of automatic withdrawal. We continue to receive requests and new authorization forms daily.

In February we sent out thirty-five past-due bills resulting in one disconnection. That account has since paid in full, and service was restored.

We had five new account sign-ups in February. These are homes that have changed ownership.

Sierra Lutheran High School's Baseball team uses Field Two as their home field. Their season is underway, their first home game was on Tuesday, March 10, 2026. They will be out on the field practicing Monday through Friday until the middle of May.

Sierra Lutheran High School now has a softball team for the first time ever. They are using field three as their home field but for practice only at this time. The team is extremely appreciative of the district's support in their inaugural season and being able to get the girls outside. This is amazing and I am so pleased to see the field being actively and purposefully utilized.

The district has partnered with the tennis gentleman to host a free parent-child tennis class which will be on March 29, 2026, from 2:30-3:45PM. For more information, please contact Nate at 775-546-3055 or Nate@LoveLoveRaquetClub.com. He will also be holding two Glow in the Dark Tennis nights on May 2, 2026, and September 12, 2026.

On February 23, 2026, I attended a half-day seminar in Reno on Workplace Drug and Alcohol Trends; this was a great refresher course. The key topics covered were non-DOT reasonable suspicion essentials, latest drug-testing methodologies, emerging trends in drug/alcohol use, workplace safety along with an interactive discussion.

On February 26, 2026, I attended a Webinar on Due Process – What Every Public Sector Supervisor Needs to Know. This webinar explained who is entitled to due process, when it applies, and how to carry it out correctly under Nevada law, CBAs, and district policy. Due process, when applied correctly, protects employee rights and empowers supervisors to enforce standards in a fair and legally sound way. Both of these training sessions were great refreshers.

Our annual Easter Egg Hunt is quickly approaching, the Easter Bunny will be hopping around on Saturday, April 4, 2026, starting at 10:00AM. Three age groups including one prize egg hidden in each group. As always, I am looking for volunteers to help "hide" the eggs. Please let me know if you are available and interested.

By the time of this meeting the candidate filing period will have ended. As of March 10, 2026, five residents have filed to run for the three IHGID Board of Trustee seats up for election.

Water Quality:

- The Bac-T sample results for February 2026 came back good.
- The Hobo water plant received 8.5 MG of (Minden) water for the month of February.
- North and South School Well have been shut down for the winter due to low demand.
- Ridgeview has been turned back on, and the chlorine injection system is working properly.
- Hobo well has been shut down for the winter.

Water Plant Rounds:

- Every morning all operations of the Water plant are checked. Morning rounds consist of,
- The water level and operation of all water storage tanks are checked and recorded.
- The water pressure at the plant and off-site booster stations is checked and recorded.
- All flow and totalizer meters are checked, and the amount of water used is recorded.
- The booster pumps at the plant are checked for proper voltage and current. They are also checked for excessive temperatures at bearings and checked for any water leaks. All information is recorded.
- Water samples are taken from the plant, and we check the water for proper chlorine residual and calibrate the chlorine analyzer as needed. We also check the water for PH, clarity, and temperature. All information is recorded.
- Trends of the water system are checked through SCADA. Checking these trends for anomalies in the distribution system can give us an early warning of future problems.

Maintenance:

- The Water department excavated 12 holes on Amador Circle and Placer Court. These holes were dug to determine the exact location of service lines and water mains.
- The Water department attended the annual water conference to earn continuing education credits and keep up with regulation and compliance changes.
- The Water department has been working with Rapid Construction on the new water main for the Amador Cir. project.

1: Treatment plant: Ryan has been spraying weeds and vegetation around Pons 5 and 6 along with other areas of the WWTP.

The Gorman-Rupp Pump 1 tripped out on Saturday Feb 21st., We switched over to Pump 2, and I found a tripped motor protector on pump 1 on Monday. Pump 1 has run okay since putting it back in operation.

I greased the north and south decanter screws.

Ryan continues to drag our roads and Hobo Hot Springs Road. All roads are in great condition thanks to Ryan's work on them.

The average daily flow to the Wastewater plant for February 2026 was .306 MGD (Million Gallons per Day) or 306,000 gallons per day.

2: Lift Stations:

All 4 lift stations continue to perform satisfactorily.

3: Sewer Collection: We took new video of the liner work on Indian Dr. that was completed two years ago, this is for warrantee on the lining and top hats that were installed on Indian from Mica Dr. to Vasser St.

Ryan inspected problem manholes and is editing the list as needed. He is up to date on manhole flushing.

Parks and Streets staff continue to preform weekly checks of all parks and open spaces. Checks are done on Mondays, Wednesdays, and Fridays during the Spring months as usage is increasing with the warmer temperatures. Staff checks and cleans/restocks all of the district's public restrooms, checks all trash cans and dog bag dispensers on district property along with doing a visual inspection of the playground equipment. Staff have also begun the North Park rehab project. Staff has completed the removal of overgrown and dead junipers and various dead shrubs, years' worth of leaves and all the dreaded Russian olive trees. Staff are now spreading DG and placing granite boulders. This will not only improve the aesthetics of North Park as well as saving water with a Xeriscape style of landscaping.

Staff have also completed an overhaul of the baseball field at JLP. This included reinforcing the batter's boxes, scraping, and compacting the baselines, adding 25 yards of infield dirt, also cut the grass lines straight and thatched and mowed the outfield in preparation for SLHS baseball season.

Parks staff continue to spray weeds throughout the district with a roundup/2-4d mixture to get a handle on the weeds. Staff have also been cleaning up trails and detention ponds using the masticator purchased by the district this summer. Parks staff have completed the thatching of all the districts parks in preparation for the warmer months ahead. Additionally, the JLP playground has been removed, and the contractor is doing final grading before installing the new playground.

Streets staff have also begun changing street name signs to bring us up to the MUTCD standard for regulatory signage.

Additionally, staff continue to sweep all streets in the district once a week. Street sweeping is done on the west side of 395 on Monday's and the east side of 395 on Friday. Staff are also working diligently to pick up all leaves at parks and in the streets.

Staff also continue the filling of potholes throughout the district as needed. Staff have also started our fall cleanup. Staff will be trimming all trees and shrubs in preparation for the winter months ahead.

The ACH program continues to be well received. Residents are thankful the district has implemented this option for payments. We currently have 622, 30.792% of residents taking advantage of automatic withdrawal. We continue to receive requests and new authorization forms daily.

In March we sent out thirty-five past-due bills resulting in one disconnection. This property is vacant and up for sale.

We had seven new account sign-ups in March. These are homes that have changed ownership.

On March 19, 2026, I did an account review with Xerox. We are at the end of our lease on our current printer, this printer is ageing and nearing end of service, meaning if we need any parts, they may not be available. This device has older technology, security features and very limited support with services and supplies. We will be getting a new printer, renewing our 60-month lease, and saving approximately \$2,780.00 per year.

The "Event Committee" has met several times. We have brainstormed several new events. Most importantly, as requested by Chairman Clark-Ross something to replace the Trunk or Treat. The Fall Festival will be at the end of September (exact date still TBD), so it does not interfere with or compete with other Halloween events happening in October. During this event we will be offering a pumpkin carving/decorating contest, scarecrow making station, pie eating contest, and a staff/trustee vs. resident softball game. Other ideas are a dance contest, chili cook-off and inviting local food trucks to come set up in the parking lot. We believe this will be a successful event as there will be activities that appeal to all age groups. This event will not cost the district any more than the Trunk or Treat, in fact it may save a little money. We are looking for clothes donations and newspapers or magazines for the scarecrow making station.

This year our Summer Kick off is on June 27, 2026. With it being so close to the fourth of July we decided to incorporate a bike parade. Residents will decorate their bikes or scooters in a red, white, and blue theme and parade around James Lee Park, the best/most patriotic decorated bike/scooter will win a prize.

We have also organized a Community Yard & Craft Sale. Knick, Knacks, and Crafts, will be on May 16, 2026, starting at 8:00AM and you're invited to join the fun. Set up shop at your own home—whether you're selling treasures from your closet, handmade crafts, or a little of both. We'll create a list of participating homes so shoppers can map out their treasure hunt. A list of addresses will be available at the district office and at 1020 Mica Drive starting on May 15th. Contact Lynn by May 14, 2026, to sign up. Let's make May 16th a neighborhood wide treasure hunt! This event is mainly volunteer driven with the district's involvement being printing flyers, the list of participating homes and posting information in our newsletter and website so very little time and money from the district.

Some other ideas floating around that are mostly volunteer driven are a scavenger hunt, sidewalk chalk contest, and a seed swap.

Water Quality:

- The Bac-T sample results for March 2026 came back good.
- The Hobo water plant received 13 MG of (Minden) water for the month of March.
- North and South School Well have been shut down for the winter due to low demand.
- Ridgeview well pumped 2.25 MG of water into the water system.
- Hobo well has been shut down for the winter.

Water Plant Rounds:

- Every morning all operations of the Water plant are checked. Morning rounds consist of,
- The water level and operation of all water storage tanks are checked and recorded.
- The water pressure at the plant and off-site booster stations is checked and recorded.
- All flow and totalizer meters are checked, and the amount of water used is recorded.
- The booster pumps at the plant are checked for proper voltage and current. They are also checked for excessive temperatures at bearings and checked for any water leaks. All information is recorded.
- Water samples are taken from the plant, and we check the water for proper chlorine residuals and calibrate the chlorine analyzer as needed. We also check the water for PH, clarity, and temperature. All information is recorded.
- Trends of the water system are checked through SCADA. Checking these trends for anomalies in the distribution system can give us an early warning of future problems.

Maintenance:

- The Water department collected chlorine byproduct samples (HAA5's and TTHM's). HAA5's results were non-detect. TTHM's results were 0.00065 PPM. The maximum limit for TTHM's is 0.08 PPM.
- The Water department has been working with Rapid Construction on the new water main for the Amador Cir. project.

1: Treatment plant: Ryan has been spraying weeds and vegetation around all storage ponds including the east and west primary ponds and storage ponds 1 through, along with other areas of the WWTP.

The blower room swamp cooler rusted out, we are replacing it with a new one and will have it installed soon.

The Gorman-Rupp Pump 1 tripped out on Saturday Feb 21st., We switched over to Pump 2, and I found a tripped motor protector on pump 1 on Monday. Pump 1 has run okay since putting it back in operation.

I greased the north and south decanter screws.

Ryan continues to drag our roads and Hobo Hot Springs Road. All roads are in great condition thanks to Ryan's work on them.

We started flowing winter storage effluent to Sunridge golf course on March 20, 2026.

The average daily flow to the Wastewater plant for March 2026 was .306 MGD (Million Gallons per Day) or 306,000 gallons per day.

2: Lift Stations: All 4 lift stations continue to perform satisfactorily.

3: Sewer Collection: We took new video of the liner work on Indian Dr. that was completed two years ago. this is for warrantee on the lining and top hats that were installed on Indian from Mica Dr. to Vasser St.

Ryan has been inspecting and Impact constructions work on Amador and Placer Ct. They have installed 5 new manholes to date with some new sections of plastic SDR gravity main and have replaced 4" sewer laterals with plastic SDR pipe from the main to the sidewalk. Ryan has been taking pictures for our GIS program.

Chris and Ryan are working on converting the CCTV trailer from DVD disc to flash drive recording for sewer inspections. Chris also got our "push" camera to work. This can be used for sewer laterals and other small pipes.

Ryan inspected problem manholes and is editing the list as needed. He is up to date on manhole flushing.

Parks and Streets staff continue to preform weekly checks of all parks and open spaces. Checks are done on Mondays, Wednesdays, and Fridays during the Spring months as usage is increasing with the warmer temperatures. Staff checks and cleans/restocks all of the district's public restrooms, checks all trash cans and dog bag dispensers on district property along with doing a visual inspection of the playground equipment.

Staff have also begun the North Park rehab project. Staff has completed the removal of overgrown and dead junipers and various dead shrubs, years' worth of leaves and all the dreaded Russian olive trees. Staff are now spreading DG and placing granite boulders. This will not only improve the aesthetics of North Park as well as saving water with a Xeriscape style of landscaping.

Staff have also completed an overhaul of the baseball field at JLP. This included reinforcing the batters' boxes, scraping, and compacting the baselines, adding 25 yards of infield dirt, also cut the grass lines straight and thatched and mowed the outfield in preparation for SLHS baseball season.

Parks staff continue to spray weeds throughout the district with a roundup/2-4d mixture to get a handle on the weeds. Parks staff have completed turning on water at all District parks and landscape areas. Parks staff have completed the thatching of all the districts parks in preparation for the warmer months ahead. Additionally, the JLP playground has been removed, and the contractor is currently installing the new playground.

Streets staff have also begun changing street name signs to bring us up to the MUTCD standard for regulatory signage.

Additionally, staff continues to sweep all streets in the district once a month. The main reason for the reduction in sweeping is to accommodate the construction crew that is working on the Amador rehab project. Street sweeping is done on the west side of 395 on Monday's and the east side of 395 on Friday.

Staff also continue the filling of potholes throughout the district as needed. In the coming weeks staff will be fertilizing and aerating all lawns.

AGENDA ITEM 6b.

Reports to the Board:

b. District Accountant Report

**INDIAN HILLS GID
ACCOUNTANTS REPORT
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**INDIAN HILLS GID
CASH BALANCES
2/28/2026**

CASH BALANCES	2/28/2026
Operating	\$5,728,950.72
Reserved from rate increase	\$2,016,433.64
Reserved for Parks	\$12,392.14
Reserved for Streets	\$1,389,554.27
Operating Available	\$2,310,570.67
Payroll	\$38,402.31
Money Market-NV State Bank	\$1,646,233.75
Reserve for Infrastructure	\$924,962.03
Reserve for Connections	\$613,896.66
Reserve for Storm Water Mgt	\$70,384.89
Reserve for Sewer Debt Reserves	\$70,834.60
Reserve for Short Lived Assets	\$64,093.20
Money Market Available	-\$97,937.63
Money Market-Moretton	\$3,366,350.06
Reserve for Water Conservation-Parks	\$10,000.00
Moreton Available	\$3,356,350.06
Pipeline	\$693,573.22
Reserve for USDA Debt Service	\$40,284.00
Reserve for O&M	\$67,941.82
Reserve for Short Lived Assets	\$422,029.45
Reserve for AB198 capital repl	\$146,970.40
Reserve for construction	\$16,347.55
Pipeline Available	\$0.00
Total Available	\$5,607,385.41
Investment Pool	
IHGID	\$10,252.99
IHCIP(2m 2007 Bonds)	\$142,821.10
Drinking Water Bond	\$225,471.65
Total	\$378,545.74

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**INDIAN HILLS GID
CASH BALANCES BY FUND
2/28/2026**

CASH BALANCES	2/28/2026		
	WATER	SEWER	ADMIN
Operating	1,179,168.02	2,047,772.80	2,502,009.90
Reserved from rate increase	969,225.70	1,047,207.94	
Reserved for streets			1,389,554.27
Reserved for parks			12,392.14
Operating Available	209,942.32	1,000,564.86	1,100,063.49
Money Market-Nevada State Bank	432,582.58	749,563.27	464,087.90
Reserve for Infrastructure	241,446.48	286,380.36	397,135.19
Reserve for Connections	319,773.33	294,123.33	
Reserve for storm water mgt			70,384.89
Reserve for sewer debt service		70,834.60	
Reserve for sewer short lived assets		64,093.20	
Money Market Available	-128,637.23	34,131.78	-3,432.18
Money Market-Moreton	1,122,116.69	1,122,116.68	1,122,116.69
Reserve for water conservation-Parks			10,000.00
Moreton Available	1,122,116.69	1,122,116.68	1,112,116.69
Pipeline	693,573.22		
Reserve for debt service (fully funded)	40,284.00		
Reserve for O&M	67,941.82		
Reserve for short lived assets	422,029.45		
Reserve for AB198 capital replacement	146,970.40		
Reserve for construction	16,347.55		
	0.00		
TOTAL AVAILABLE	1,203,421.78	2,156,813.32	2,208,748.00

INDIAN HILLS GID
LONG TERM DEBT
AS OF 2/28/26

DEBT	BALANCE	PAYMENT	FINAL PAYMENT	INTEREST RATE
WATER 2003 BOND	\$ -		1/1/2026	3.46%
WATER/SEWER 2007 BOND *	\$ 150,000.00	** due May and Nov	11/1/2026	4.00%
USDA SEWER	\$ 1,054,035.47	4,754.08 MONTHLY	1/1/2052	2.75%
USDA PIPELINE	\$ 697,364.36	3,357.00 MONTHLY	8/1/2051	3.25%
PIPELINE 2010 STATE	\$ 340,817.25	40,343.06 due Jan and July	7/1/2030	2.57%
	<u>\$ 2,242,217.08</u>			

* (35% WATER, 65% SEWER)

** payment amount varies

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**INDIAN HILLS GID
ATTORNEY EXPENSES
FEBRUARY 2026**

MONTHLY FEES	3,000.00
TOTAL	<u>3,000.00</u>

**INDIAN HILLS GID
ENGINEERING EXPENSES
FEBRUARY 2026**

		budget	billed	total paid	% complete
ENGINEERING FEES	2,000.00	24,000.00	14,000.00	14,000.00	58.33%
REMEDY MEDICAL	0.00	10,200.00	9,598.75	9,598.75	94.11%
STREET MAINTENANCE	0.00	81,800.00	70,559.25	70,559.25	86.26%
STREET REHAB (AMADOR)	0.00	249,550.00	263,696.00	237,550.00	95.19%
AMADOR CONSTRUCTION	26,145.00	309,050.00	26,145.00	26,145.00	8.46%
	<u>28,145.00</u>				

24

Indian Hills General Improvement District
OVERTIME/CALLOUT HOURS
FEBRUARY 2026

Employee	pay date		pay date		pay date		Total	Total
	Hours	2/6/2026	Hours	2/20/2026	Hours		Hours	Earnings
WATER TECH		0.00	9	384.21			9	384.21
WATER TECH		0.00		0.00			0	0.00
PARKS		0.00		0.00			0	0.00
PARKS		0.00		0.00			0	0.00
STREETS		0.00		0.00			0	0.00
STREETS		0.00		0.00			0	0.00
WATER SUPER		0.00		0.00			0	0.00
WATER SUPER		0.00		0.00			0	0.00
ADMIN SUPPORT		0.00		0.00			0	0.00
ADMIN SUPPORT		0.00		0.00			0	0.00
SEWER TECH		0.00		0.00			0	0.00
SEWER TECH		0.00		0.00			0	0.00
SEWER SUPER		0.00		0.00			0	0.00
SEWER SUPER		0.00		0.00			0	0.00
MECHANIC		0.00		0.00			0	0.00
MECHANIC		0.00		0.00			0	0.00
TOTALS	0.00	0.00	9.00	384.21	0.00	0.00	9.00	384.21

**INDIAN HILLS GID
BUDGET TO ACTUAL
NOT INCLUDING DEPRECIATION
FOR THE PERIOD ENDED FEBRUARY 28, 2026
WATER**

INCOME	BUDGET	ACTUAL	(OVER)/ UNDER	66.67%
FEEES	1,495,778.00	1,050,480.40	445,297.60	70.23%
CONNECTION FEES	0.00	0.00	0.00	0.00%
CRICKET/VERIZON	14,929.92	9,953.28	4,976.64	66.67%
GRANT INCOME	0.00	0.00	0.00	0.00%
INTEREST	60,000.00	38,153.82	21,846.18	63.59%
MISCELLANEOUS	0.00	1,279.23	(1,279.23)	0.00%
TOTAL REV	1,570,707.92	1,099,866.73	470,841.19	70.02%
EXPENSES				
SALARIES/BENEFITS	446,004.39	253,160.65	192,843.74	56.76%
OPERATING EXP	503,100.00	285,206.06	217,893.94	56.69%
DEBT PRINCIPAL	252,500.18	154,323.67	98,176.51	61.12%
DEBT INTEREST	38,990.70	29,477.00	9,513.70	75.60%
CAPITAL OUTLAY	1,724,624.00	67,725.20	1,656,898.80	3.93%
TOTAL EXP	2,965,219.27	789,892.58	2,175,326.69	26.64%
PROFIT (LOSS)	-1,394,511.35	309,974.15	(1,704,485.50)	

NON-CASH

infrastructure depletion (DEPRECIATION)	552,000.00	300,226.93	251,773.07	54.39%
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**INDIAN HILLS GID
BUDGET TO ACTUAL
NOT INCLUDING DEPRECIATION
FOR THE PERIOD ENDED FEBRUARY 28, 2026
SEWER**

INCOME	BUDGET	ACTUAL	(OVER)/ UNDER	66.67%
FEEs	1,115,040.00	811,086.23	303,953.77	72.74%
CONNECTION FEES	0.00	0.00	0.00	0.00%
INTEREST	45,000.00	28,129.72	16,870.28	62.51%
MISCELLANEOUS	0.00	0.00	0.00	0.00%
TOTAL REV	1,160,040.00	839,215.95	320,824.05	72.34%

EXPENSES	BUDGET	ACTUAL	(OVER)/ UNDER	66.67%
SALARIES/BENEFITS	485,425.90	279,621.63	205,804.27	57.60%
OPERATING EXP	266,600.00	139,863.50	126,736.50	52.46%
DEBT PRINCIPAL	118,842.48	109,476.40	9,366.08	92.12%
DEBT INTEREST	34,926.48	21,595.28	13,331.20	61.83%
CAPITAL OUTLAY	985,750.00	51,692.30	934,057.70	5.24%
TOTAL EXP	1,891,544.86	602,249.11	1,289,295.75	31.84%

PROFIT (LOSS)	-731,504.86	236,966.84	(968,471.70)	
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NON-CASH:

infrastructure depletion (DEPRECIATION)	455,000.00	266,106.82	188,893.18	58.49%
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**INDIAN HILLS GID
BUDGET TO ACTUAL
NOT INCLUDING DEPRECIATION
FOR THE PERIOD ENDED FEBRUARY 28, 2026
GENERAL**

<u>INCOME</u>		BUDGET	ACTUAL	(OVER)/ UNDER	66.67%
	AD VALOREM	1,245,324.00	928,726.41	316,597.59	74.58%
	DOUGLAS CO. CONSOLIDATED TAX	402,412.00	284,250.22	118,161.78	70.64%
	PARK REV	1,500.00	3,045.00	(1,545.00)	203.00%
	GRANT	0.00	306,412.00	(306,412.00)	0.00%
	DONATIONS	0.00	0.00	0.00	0.00%
	MISCELLANEOUS	0.00	4,897.60	(4,897.60)	0.00%
	INTEREST	48,000.00	29,365.78	18,634.22	61.18%
	STORM WATER	21,700.00	14,694.00	7,006.00	67.71%
	TOTAL REV	1,718,936.00	1,571,391.01	147,544.99	91.42%
<u>EXPENSES</u>					
ADMIN	SALARIES/BENEFITS	110,741.61	69,931.17	40,810.44	63.15%
	OPERATING EXP	225,850.00	151,759.61	74,090.39	67.19%
	CAPITAL OUTLAY	8,000.00	5,752.75	2,247.25	71.91%
PARKS	SALARIES/BENEFITS	270,660.89	137,190.74	133,470.15	50.69%
	OPERATING EXP	174,000.00	105,266.28	68,733.72	60.50%
	CAPITAL OUTLAY	43,000.00	42,345.63	654.37	98.48%
STREETS	SALARIES/BENEFITS	277,660.89	136,433.49	141,227.40	49.14%
	OPERATING EXP	111,200.00	40,324.33	70,875.67	36.26%
	CAPITAL OUTLAY	1,220,000.00	81,265.30	1,138,734.70	6.66%
	TOTAL EXP	2,441,113.39	770,269.30	1,670,844.09	31.55%
	PROFIT	-722,177.39	801,121.71	(1,523,299.10)	

NON-CASH:					
infrastructure depletion (DEPRECIATION)	383,600.00	225,010.76	158,589.24	58.66%	

AGENDA ITEM 6c.

Reports to the Board:

c. Engineer Report



Carson City
308 N. Curry Street, Suite 200
Carson City, Nevada 89703
775.883.7077

3/11/2026

Chris Johnson, District Manager
Indian Hills GID
3394 James Lee
Carson City, NV 89705

Subject: Engineer's Report to the Board – March 2026 Board Meeting

Dear Chris:

The following is a list of services that Lumos & Associates (Lumos) has provided to Indian Hills General Improvement District (IHGID), and an update to general District items that have been coordinated over the last month:

- Lumos is working with IHGID and Rapid Construction on the Fiscal Year 25 / 26 Street Rehabilitation Project (Amador) Construction. The Project's construction is slightly behind schedule, with 12 days added to the contract due to recent weather events (completion still anticipated in June of 2026). The project is still on-budget, with contract amount at \$3,672,754 (including force account).
- Lumos is coordinating with IHGID to complete an update of the Emergency Action Plans (EAP's) for Wastewater Ponds 5 & 6 with Division of Water Resources.
- Lumos provided documents as part of a records request by a developer working on Sunridge Golf Course.

I will be happy to answer any questions during the Board Meeting.

Sincerely,

A handwritten signature in blue ink that reads 'Collin Sturge'.

Collin Sturge, P.E.
IHGID District Engineer



Carson City
308 N. Curry Street, Suite 200
Carson City, Nevada 89703
775.883.7077

3/30/2026

Chris Johnson, District Manager
Indian Hills GID
3394 James Lee
Carson City, NV 89705

Subject: Engineer's Report to the Board – April 2026 Board Meeting

Dear Chris:

The following is a list of services that Lumos & Associates (Lumos) has provided to Indian Hills General Improvement District (IHGID), and an update to general District items that have been coordinated over the last month:

- Lumos is working with IHGID and Rapid Construction on the Fiscal Year 25 / 26 Street Rehabilitation Project (Amador) Construction. The Project's construction schedule has not changed since the last board meeting, with completion still anticipated in June of 2026. The project is still on-budget, with contract amount at \$3,672,754 (including force account).
- Lumos has submitted Emergency Action Plans (EAP's) for Wastewater Ponds 5 & 6 with Division of Water Resources.
- Lumos is assisting IHGID with research on the District's water rights, and the potential to shift more water rights into the School Wells.

I will be happy to answer any questions during the Board Meeting.

Sincerely,

Collin Sturge, P.E.
IHGID District Engineer

AGENDA ITEM 6d.

Reports to the Board:

d. Attorney Report

AGENDA ITEM 7.

**Discussion and possible action to adopt the
Tentative Budget for Fiscal Year 2026-2027.
(General Manager, Chris Johnson)**

INDIAN HILLS GENERAL IMPROVEMENT DISTRICT -ADMIN-

A	B	C	D	E	F	G
1	PROPOSED BUDGET 26-27		FINAL 25-26	TENTATIVE 26-27	DIFFERENCE	NOTES
2						
5	REVENUES					
6	at tax rate of:		\$ 0.7901	\$ 0.7901		
7	AD VALOREM		\$ 1,245,324.00	\$ 1,284,711.00	\$ 39,387.00	
8	CONSOLIDATED TAX (CTX)		\$ 402,412.00	\$ 422,724.00	\$ 20,312.00	
9	INTEREST		\$ 48,000.00	\$ 48,000.00	\$ -	
10	RESERVES USED		\$ 775,000.00	\$ 235,000.00	\$ (540,000.00)	used for amador /street maint 26-27
11	PARK AND REC REVENUE		\$ 1,500.00	\$ 5,000.00	\$ 3,500.00	
12	STORM WATER FEE		\$ 21,700.00	\$ 22,000.00	\$ 300.00	
13						
14	SUBTOTAL REVENUES		\$ 2,493,936.00	\$ 2,017,435.00		
15						
16						
17						
18	TOTAL - ANNUAL REVENUE		\$ 2,493,936.00	\$ 2,017,435.00	\$ (476,501.00)	
19						
20						
21						
22	EXPENSES - ADMINISTRATIVE			TENTATIVE 26-27		
23						
24	SALARIES & RELATED					percentage of total salary
25						
26						
27	GENERAL MANAGER		\$ 21,844.64	\$ 22,936.64	\$ 1,092.00	20%
28	ACCOUNTANT		\$ 20,474.80	\$ 21,082.68	\$ 607.88	20%
29	P/T UTILITY BILLING COORDINATOR		\$ 2,320.09	\$ 2,461.39	\$ 141.30	10%
30	ADMINISTRATIVE SUPPORT ASSISTANT		\$ 19,702.08	\$ 20,288.64	\$ 586.56	20%
31						
32						
33						
34						
35						
36	SALARY CONTINGENCY/OT		\$ 13,000.00	\$ 14,500.00	\$ 1,500.00	100% sick/vacation accrual
37	SUBTOTAL SALARIES		\$ 77,341.61	\$ 81,269.35	\$ 3,927.74	
38	BENEFITS/TAXES		\$ 33,400.00	\$ 34,200.00	\$ 800.00	dental/vision/life. health, pers. taxes
39	TOTAL SALARIES & RELATED		\$ 110,741.61	\$ 115,469.35	\$ 4,727.74	
40						
41						
42	SERVICES & SUPPLIES					
43	DEPRECIATION FUNDING		\$ 14,300.00	\$ 14,300.00	\$ -	4.25%

INDIAN HILLS GENERAL IMPROVEMENT DISTRICT -ADMIN-

A	B	C	D	E	F	G
	PROPOSED BUDGET 26-27		FINAL 25-26	TENTATIVE 26-27	DIFFERENCE	NOTES
1						
2						
44	BOARD OF TRUSTEES		\$ 7,500.00	\$ 7,500.00	\$ -	25%
45	PROFESSIONAL SERVICES		\$ 115,000.00	\$ 118,000.00	\$ 3,000.00	
46	SAFETY PROGRAM		\$ 850.00	\$ 850.00	\$ -	
47	UTILITIES - ELECTRICITY		\$ 5,000.00	\$ 4,000.00	\$ (1,000.00)	
48	UTILITIES - GAS		\$ 3,000.00	\$ 2,500.00	\$ (500.00)	
49	EQUIPMENT LEASE		\$ 7,000.00	\$ 7,000.00	\$ -	
50	BUILDING R & M		\$ 2,000.00	\$ 2,000.00	\$ -	
51	VEHICLE - R&M		\$ 1,200.00	\$ 1,000.00	\$ (200.00)	
52	VEHICLE - FUEL		\$ 600.00	\$ 600.00	\$ -	
53	OFFICE EXPENSE		\$ 45,000.00	\$ 40,000.00	\$ (5,000.00)	
54	TELEPHONE		\$ 4,500.00	\$ 4,000.00	\$ (500.00)	
55	CUSTODIAL SERVICES		\$ 2,700.00	\$ 2,700.00	\$ -	
56	TRAINING & EDUCATION & TRAVEL		\$ 1,500.00	\$ 1,200.00	\$ (300.00)	
57	INSURANCE		\$ 23,000.00	\$ 23,000.00	\$ -	
58	MAILINGS/POSTAGE		\$ 5,500.00	\$ 6,500.00	\$ 1,000.00	
59	UNIFORMS		\$ 500.00	\$ 500.00	\$ -	
60	MISCELLANEOUS		\$ 1,000.00	\$ 1,000.00	\$ -	
61	* * * * *					
62						
63						
64	SUBTOTAL SERVICES & SUPPLIES		\$ 240,150.00	\$ 236,650.00	\$ (3,500.00)	
65						
66	Depreciation		\$ 6,900.00	\$ 6,300.00	\$ (600.00)	
67	Total expenses		\$ 357,791.61	\$ 358,419.35	\$ 627.74	
68						
69						
70						
71						
72						
73	CAPITAL OUTLAY					
74						
75	KITCHEN/WORK ROOM FLOORING		\$ 8,000.00	\$ 2,800.00	\$ 5,200.00	\$2200 FROM 25/26 FLOOR BUDGET
76	FIRE PROOF FILE CABINET		\$ -	\$ 6,000.00	\$ 6,000.00	
77						
78						
79	SUBTOTAL		\$ 365,791.61	\$ 367,219.35	\$ 1,427.74	
80						
81	TOTAL - ANNUAL EXPENSES - ADMIN		\$ 365,791.61	\$ 367,219.35	\$ 1,427.74	

INDIAN HILLS GENERAL IMPROVEMENT DISTRICT -ADMIN-

A	B	C	D	E	F	G
	PROPOSED BUDGET 26-27		FINAL 25-26	TENTATIVE 26-27	DIFFERENCE	NOTES
1						
2						
82	TOTAL PARKS & RECREATION EXPENSE		\$ 567,360.89	\$ 710,060.23		
83	TOTAL STREETS Function-EXPENSE		\$ 1,941,360.89	\$ 1,297,332.23		
84						
85	TOTAL - ANNUAL GENERAL FUND EXPENSE		\$ 2,874,513.39	\$ 2,374,611.81	\$ (499,901.58)	
86						
87	ALLOWABLE CONTINGENCY					
88						
89	NET REVENUES OVER EXPENSES		\$ (380,577.39)	\$ (357,176.81)	\$ 23,400.58	
90						
92	Profit (loss) WITHOUT depreciation		\$ 3,022.61	\$ 2,023.19	\$ (999.42)	
93						
94	Profit (loss) WITH depreciation		\$ (380,577.39)	\$ (357,176.81)		
95						

INDIAN HILLS GENERAL IMPROVEMENT DISTRICT - PARKS/REC

A	B	C	D	E	F	G
			FINAL	TENTATIVE	DIFFERENCE	NOTES
			25-26	26-27		
1	PARKS & RECREATION EXPENSE BUDGET					
2	FY 2026-27					
3						
4	<u>SALARIES & RELATED</u>					
5						
6						
7						
8	UTILITY PERSON I	\$	21,806.72	\$ 21,665.28	\$ (141.44)	40%
9	UTILITY PERSON SUPERVISOR	\$	29,484.00	\$ 31,293.60	\$ 1,809.60	50%
10	UTILITY PERSON II	\$	28,797.60	\$ 25,490.40	\$ (3,307.20)	50%
11	mechanic	\$	14,530.96	\$ 15,013.60	\$ 482.64	20%
12	seasonal	\$	7,200.00	\$ -	\$ (7,200.00)	50%
13						
14						
15	GENERAL MANAGER	\$	21,844.64	\$ 22,936.64	\$ 1,092.00	20.0%
16	ACCOUNTANT	\$	20,474.80	\$ 21,082.68	\$ 607.88	20.0%
17	P/T UTILITY BILLING COORDINATOR	\$	2,320.09	\$ 2,461.39	\$ 141.30	10.0%
18	ADMINISTRATIVE SUPPORT ASSISTANT	\$	19,702.08	\$ 20,288.64	\$ 586.56	20%
19						
20	SALARY CONTINGENCY / OT	\$	22,000.00	\$ 25,000.00	\$ 3,000.00	100% sick/vacation accrual
21	SUBTOTAL SALARIES	\$	188,160.89	\$ 185,232.23	\$ (2,928.66)	
22	BENEFITS/TAXES	\$	82,500.00	\$ 86,100.00	\$ 3,600.00	dental/vision/life, health, pers. taxes
23						
24	TOTAL SALARIES & RELATED	\$	270,660.89	\$ 271,332.23	\$ 671.34	
25						
26	<u>SERVICES & SUPPLIES</u>					
27	DEPRECIATION FUNDING	\$	19,000.00	\$ 19,100.00	\$ 100.00	4.25%
28	BOARD OF TRUSTEES	\$	3,750.00	\$ 3,750.00	\$ -	12.50%
29	PROFESSIONAL SERVICES	\$	10,000.00	\$ 10,000.00	\$ -	
30	SAFETY PROGRAM	\$	4,100.00	\$ 3,000.00	\$ (1,100.00)	
31	UTILITIES - ELECTRICITY	\$	8,000.00	\$ 8,000.00	\$ -	
32	UTILITIES - Natural gas	\$	3,000.00	\$ 3,000.00	\$ -	
33	WATER	\$	70,000.00	\$ 70,000.00	\$ -	
34	EQUIPMENT RENTAL	\$	500.00	\$ 500.00	\$ -	
35	R & M SUPPLIES	\$	30,000.00	\$ 30,000.00	\$ -	
36	BUILDING R & M	\$	300.00	\$ 500.00	\$ 200.00	
37	VEHICLES - R & M	\$	3,600.00	\$ 3,600.00	\$ -	
38	EQUIP R&M	\$	8,000.00	\$ 8,000.00	\$ -	
39	FUEL	\$	5,500.00	\$ 5,500.00	\$ -	
40	TELEPHONE EXPENSE	\$	1,000.00	\$ 1,000.00	\$ -	
41	GARBAGE SERVICE	\$	500.00	\$ 500.00	\$ -	
42	TRAVEL, TRAINING & EDUCATION	\$	500.00	\$ 1,000.00	\$ 500.00	
43	INSURANCE	\$	23,000.00	\$ 23,000.00	\$ -	

INDIAN HILLS GENERAL IMPROVEMENT DISTRICT - PARKS/REC

A	B	C	D	E	F	G
			FINAL	TENTATIVE	DIFFERENCE	NOTES
			25-26	26-27		
1	PARKS & RECREATION EXPENSE BUDGET					
2	FY 2026-27					
44	UNIFORMS		\$ 750.00	\$ 1,100.00	\$ 350.00	
45	MISCELLANEOUS		\$ 500.00	\$ 500.00	\$ -	
46	PUBLIC EVENTS/REC EXPENSE		\$ 7,000.00	\$ 7,000.00	\$ -	
47	* * * * *					
48						
49						
50	SUBTOTAL SERVICES & SUPPLIES		\$ 199,000.00	\$ 199,050.00	\$ 50.00	
51						
52	DEPRECIATION		\$ 60,700.00	\$ 74,000.00	\$ 13,300.00	
53	Total Expenses		\$ 530,360.89	\$ 544,382.23	\$ 14,021.34	
54						
55						
56						
57	PARKS CAPITAL OUTLAY					
58						
59	1 KUBOTA		\$ 17,000.00			25%
60	SKIDSTEER		\$ 20,000.00			50%
61	MAINTENANCE SHOP ROOF			\$ 10,000.00		50%
62	TENNIS COURTS			\$ 50,000.00		
63	BUGGIE REPLACEMENT			\$ 10,000.00		
64	BALLFIELD UPGRADES			\$ 15,000.00		
65	BASKETBALL COURTS RESURFACE			\$ 30,678.00		
66	TRUCK-REPLACEMENT			\$ 50,000.00		
67						
68	SUBTOTAL CAPITAL OUTLAY		\$ 37,000.00	\$ 165,678.00	\$ 128,678.00	
69						
70						
71						
72	TOTAL PARKS EXPENSES		\$ 567,360.89	\$ 710,060.23	\$ 142,699.34	
73						
74						

38

INDIAN HILLS GENERAL IMPROVEMENT DISTRICT - STREETS

	A	B	C	D	E	F	G	H	I	J	
1	STREETS FUNCTION BUDGET - 26-27										NOTES
2											
3	SALARIES & RELATED										
4											
5											
6	FIELD OPS TECH II										
7	UTILITY PERSON SUPERVISOR										
8	FIELD OPS TECH I										
9	mechanic										
10	seasonal										
11											
12	GENERAL MANAGER										
13	ACCOUNTANT										
14	P/T UTILITY BILLING COORDINATOR										
15	ADMINISTRATIVE SUPPORT ASSISTANT										
16											
17	STANDBY TIME										
18	SALARY CONTINGENCY										
19											
20	SUBTOTAL SALARIES										
21											
22	BENEFITS & TAXES										
23											
24	TOTAL SALARIES & RELATED										
25											
26	SERVICES & SUPPLIES										
27	DEPRECIATION FUNDING										
28	BOARD OF TRUSTEES										
29	PROFESSIONAL SERVICES										
30	SAFETY PROGRAM										
31	ELECTRICITY										
32	EQUIPMENT RENTAL										
33	R & M SUPPLIES										
34	BUILDING R & M										
35	FLEET VEHICLES - R & M										
36	EQUIPMENT R & M										
	\$	28,797.60	\$	25,490.40	\$	(3,307.20)	50%	percentage of total salary			
	\$	29,484.00	\$	31,293.60	\$	1,809.60	50%				
	\$	21,806.72	\$	21,665.28	\$	(141.44)	40%				
	\$	14,530.96	\$	15,013.60	\$	482.64	20%				
	\$	7,200.00	\$	-	\$	(7,200.00)	50%				
	\$	21,844.64	\$	22,936.64	\$	1,092.00	20%				
	\$	20,474.80	\$	21,082.68	\$	607.88	20%				
	\$	2,320.09	\$	2,461.39	\$	141.30	10.0%				
	\$	19,702.08	\$	20,288.64	\$	586.56	20%				
	\$	1,100.00	\$	1,370.00	\$	270.00					
	\$	27,900.00	\$	29,630.00	\$	1,730.00	100%	sick/vacation accrual			
	\$	195,160.89	\$	191,232.23	\$	(3,928.66)					
	\$	82,500.00	\$	86,100.00	\$	3,600.00		dental/vision/life, health, pers. taxes			
	\$	277,660.89	\$	277,332.23	\$	(328.66)					
	\$	16,500.00	\$	16,200.00	\$	(300.00)	4.25%				
	\$	3,750.00	\$	3,750.00	\$	-	12.50%				
	\$	13,400.00	\$	12,000.00	\$	(1,400.00)					
	\$	3,000.00	\$	2,000.00	\$	(1,000.00)					
	\$	9,000.00	\$	9,500.00	\$	500.00					
	\$	500.00	\$	500.00	\$	-					
	\$	15,600.00	\$	13,000.00	\$	(2,600.00)					
	\$	250.00	\$	250.00	\$	-					
	\$	5,500.00	\$	6,000.00	\$	500.00					
	\$	7,500.00	\$	5,500.00	\$	(2,000.00)					

Streets

INDIAN HILLS GENERAL IMPROVEMENT DISTRICT - STREETS

	A	B	C	D	E	F	G	H	I	J
1	STREETS FUNCTION BUDGET - 26-27									
2										
37		FUEL					\$ 5,500.00	\$ 5,500.00	\$ -	
38		TELEPHONE					\$ 1,500.00	\$ 1,500.00	\$ -	
39		GARBAGE SERVICE					\$ 300.00	\$ 300.00	\$ -	
40		TRAINING & EDUCATION & TRAVEL					\$ 500.00	\$ 500.00	\$ -	
41		INSURANCE					\$ 23,000.00	\$ 23,000.00	\$ -	
42		UNIFORMS					\$ 1,400.00	\$ 1,100.00	\$ (300.00)	
43		MISCELLANEOUS					\$ 500.00	\$ 500.00	\$ -	
44		* * * * *			*					
45		STREET PROJECTS/RIGHT OF WAY					\$ 20,000.00	\$ 20,000.00	\$ -	
46										
47										
48		SUBTOTAL SERVICES & SUPPLIES					\$ 127,700.00	\$ 121,100.00	\$ (6,600.00)	
49										
50		DEPRECIATION					\$ 316,000.00	\$ 278,900.00	\$ (37,100.00)	
51		Total Expenses					\$ 721,360.89	\$ 677,332.23	\$ (44,028.66)	
52										
53		STREETS FUNCTION - 26-27						TENTATIVE		
54								26-27		
55		CAPITAL OUTLAY								
56		SKIDSTEER					\$ 20,000.00			25%
57		AMADOR REHAB					\$ 1,200,000.00			
58		ROAD MAINTENANCE					\$ 600,000.00			50%
59		MAINTENANCE SHOP ROOF					\$ 10,000.00			50%
60		BUGGIE REPLACEMENT					\$ 10,000.00			
61										
62										
63		SUBTOTAL CAPITAL OUTLAY					\$ 1,220,000.00	\$ 620,000.00	\$ (600,000.00)	
64										
65		TOTAL STREETS EXPENSES					\$ 1,941,360.89	\$ 1,297,332.23	\$ (644,028.66)	

Streets

INDIAN HILLS GENERAL IMPROVEMENT DISTRICT-SEWER

	A	B	C	D	E	F	G	H	I	J
1	SEWER OPS BUDGET 2026-27						FINAL 25-26	TENTATIVE 26-27	DIFFERENCE	
2										
3										
4	REVENUES									
5	SEWER FEES					\$	1,115,040.00	1,170,792.00	\$ 55,752.00	
6	INTEREST					\$	45,000.00	40,000.00	\$ (5,000.00)	
7	RATE RESERVES USED					\$	928,000.00		\$ (928,000.00)	used for amador and lift 2
8										
9										
10										
11	TOTAL REVENUES					\$	2,088,040.00	1,210,792.00	\$ (877,248.00)	
12										
13	SEWER OPS BUDGET 2026-27						FINAL 25-26	TENTATIVE 26-27		
14										
15	EXPENSES									
16	SALARIES & RELATED									
17										percentage of total salary
18	WASTEWATER OP SUPERVISOR					\$	81,494.80	84,220.00	\$ 2,725.20	100%
19	mechanic					\$	21,796.44	22,520.40	\$ 723.96	30%
20	WASTEWATER NEW GRADE III					\$	69,701.20	74,173.60	\$ 4,472.40	100%
21	WW OPS/MAINT II					\$	5,451.68	5,416.32	\$ (35.36)	10%
22	UTILITY PERSON FIELD TECH I									
23										
24										
25	GENERAL MANAGER					\$	21,844.64	22,936.64	\$ 1,092.00	20%
26	ACCOUNTANT					\$	20,474.80	21,082.68	\$ 607.88	20%
27	P/T UTILITY BILLING COORDINATOR					\$	6,960.26	7,384.17	\$ 423.91	30%
28	ADMINISTRATIVE SUPPORT ASSISTANT					\$	19,702.08	20,288.64	\$ 586.56	20%
29										
30	STANDBY					\$	14,000.00	14,000.00	\$ -	
31	SALARY CONTINGENCY / OT					\$	57,000.00	62,000.00	\$ 5,000.00	100% of sick/vacation accrual
32	SUBTOTAL SALARIES					\$	318,425.90	334,022.45	\$ 15,596.55	
33	BENEFITS AND TAXES					\$	167,000.00	170,500.00	\$ 3,500.00	dental/vision/life, health, pers, taxes
34						\$	-	-	\$ -	
35	TOTAL SALARIES & RELATED					\$	485,425.90	504,522.45	\$ 19,096.55	
36										
37										

SEWER

41

INDIAN HILLS GENERAL IMPROVEMENT DISTRICT-SEWER

	A	B	C	D	E	F	G	H	I	J
1	SEWER OPS BUDGET 2026-27						FINAL 25-26	TENTATIVE 26-27		
2									DIFFERENCE	
38	SEWER OPS BUDGET 2026-27						FINAL 25-26	TENTATIVE 26-27		
39	SERVICES & SUPPLIES									
40										
41										
42	ACTUAL DEPRECIATION FUNDING						\$ 32,500.00	\$ 32,500.00	\$ 500.00	4.25%
43	SEWER RATE RESERVE						\$ 160,000.00	\$ 160,000.00	\$ -	
44	BOARD OF TRUSTEES						\$ 7,500.00	\$ 7,500.00	\$ -	
45	PROFESSIONAL SERVICES						\$ 30,000.00	\$ 30,000.00	\$ -	
46	SAFETY PROGRAM						\$ 3,500.00	\$ 4,500.00	\$ 1,000.00	
47	UTILITIES - ELECTRICITY						\$ 75,000.00	\$ 70,000.00	\$ (5,000.00)	
48	O&M-SUPPLIES						\$ 27,000.00	\$ 22,000.00	\$ (5,000.00)	
49	BUILDING R & M						\$ 600.00	\$ 500.00	\$ (100.00)	
50	VEHICLE REPAIRS & MAINT						\$ 4,500.00	\$ 4,000.00	\$ (500.00)	
51	EQUIPMENT R & M						\$ 20,000.00	\$ 18,000.00	\$ (2,000.00)	
52	FUEL						\$ 8,500.00	\$ 9,000.00	\$ 500.00	
53	TREATMENT CHEMICALS						\$ 17,000.00	\$ 20,000.00	\$ 3,000.00	
54	TELEPHONE						\$ 3,700.00	\$ 3,700.00	\$ -	
55	GARBAGE SERVICE						\$ 500.00	\$ 500.00	\$ -	
56	BIO-SOLID DISPOSAL						\$ 18,000.00	\$ 18,000.00	\$ -	
57	TRAINING & EDUCATION & TRAVEL						\$ 2,500.00	\$ 2,500.00	\$ -	
58	INSURANCE						\$ 23,000.00	\$ 23,000.00	\$ -	
59	LAB FEES						\$ 10,000.00	\$ 12,000.00	\$ 2,000.00	
60	PERMIT FEES						\$ 6,000.00	\$ 6,500.00	\$ 500.00	
61	MAILINGS/POSTAGE						\$ 7,200.00	\$ 7,200.00	\$ -	
62	UNIFORMS						\$ 1,600.00	\$ 1,600.00	\$ -	
63	MISCELLANEOUS						\$ 500.00	\$ 500.00	\$ -	
64										
65	SUBTOTAL SERVICES & SUPPLIES						\$ 458,600.00	\$ 453,500.00	\$ (5,100.00)	
66										
67	DEPRECIATION						\$ 455,000.00	\$ 410,000.00	\$ (45,000.00)	
68	TOTAL EXPENSES						\$ 1,399,025.90	\$ 1,368,022.45	\$ (31,003.45)	
69										
70	EXCESS OF REVENUE OVER EXPENSES						\$ 689,014.10	\$ (157,230.45)	\$ (846,244.55)	
71										
72	SEWER OPS BUDGET 2026-27						FINAL 25-26	TENTATIVE 26-27		
73										

SEWER

INDIAN HILLS GENERAL IMPROVEMENT DISTRICT-SEWER

A	B	C	D	E	F	G	H	I	J
1	SEWER OPS BUDGET 2026-27								
2									
74									
75									
76									
77									
78									
79									
80									
81									
82									
83									
84									
85									
86									
87									
88									
89									
90									
91									

	FINAL 25-26	TENATIVE 26-27	DIFFERENCE
\$	(118,842.48)	(126,119.24)	(7,276.76)
\$	(34,926.48)	(30,379.72)	4,546.76
\$	(153,768.96)	(156,498.96)	(2,730.00)
\$	535,245.14	(313,729.41)	
\$	20,000.00	80,000.00	25%
\$	20,000.00		
\$	30,000.00		
\$	915,750.00		
\$	985,750.00	80,000.00	(905,750.00)
\$	(450,504.86)	(393,729.41)	
\$	4,495.14	16,270.59	11,775.45

LEAVES BUDGET FOR
DAVE REPLACEMENT

SEWER

INDIAN HILLS GENERAL IMPROVEMENT -DISTRICT-WATER

A	B	C	D	E	F
		FINAL 25-26	TENTATIVE 26-27	DIFFERENCE	NOTES
1					
2	WATER OPERATIONS BUDGET 2026-27				
3					
4					
5	REVENUES				
6					
7	WATER BASE RATE	\$ 970,778.00	\$ 1,009,000.00	\$ 38,222.00	
8	WATER CONSUMPTION USAGE	\$ 525,000.00	\$ 525,000.00	\$ -	
9	WATER TANK ANTENNA LEASE	\$ 14,929.92	\$ 14,929.92	\$ -	
10	INTEREST	\$ 60,000.00	\$ 55,000.00	\$ (5,000.00)	
11	RESERVE FUNDS FOR AMADOR	\$ 1,637,000.00	\$ -	\$ (1,637,000.00)	used for amador rehab
12					
13					
14					
15					
16	TOTAL REVENUES	\$ 3,207,707.92	\$ 1,603,929.92	\$ (1,603,778.00)	
17					
18	WATER OPERATIONS BUDGET 2026-27				
19	EXPENSES				
20	SALARIES & RELATED				
21					
22	WATER SUPERVISOR	\$ 98,385.60	\$ 101,360.00	\$ 2,974.40	percentage of total salary
23	WATER OP I	\$ 61,068.80	\$ 64,729.60	\$ 3,660.80	100%
24	mechanic	\$ 21,796.44	\$ 22,520.40	\$ 723.96	100%
25	UTILITY PERSON FIELD I	\$ 5,451.68	\$ 5,416.32	\$ (35.36)	30%
26					10%
27					
28	GENERAL MANAGER	\$ 21,844.64	\$ 22,936.64	\$ 1,092.00	20%
29	ACCOUNTANT	\$ 20,474.80	\$ 21,082.68	\$ 607.88	20%
30	P/T UTILITY BILLING COORDINATOR	\$ 9,280.35	\$ 9,845.56	\$ 565.21	40%
31	ADMINISTRATIVE SUPPORT ASSISTANT	\$ 19,702.08	\$ 20,288.64	\$ 586.56	20%
32					
33					
34					
35	STANDBY	\$ 14,000.00	\$ 14,000.00	\$ -	
36	SALARY CONTINGENCY	\$ 48,000.00	\$ 51,500.00	\$ 3,500.00	vacu/sick buyout(100% of accrual) /call-out/OT
37	SUBTOTAL SALARIES	\$ 320,004.39	\$ 333,679.84	\$ 13,675.45	
38	BENEFITS AND TAXES	\$ 126,000.00	\$ 127,000.00	\$ 1,000.00	dental/vision/life, health, pers. taxes
39					
40	TOTAL SALARIES & RELATED	\$ 446,004.39	\$ 460,679.84	\$ 14,675.45	

INDIAN HILLS GENERAL IMPROVEMENT -DISTRICT-WATER

A	B	C	D	E	F
		FINAL 25-26	TENTATIVE 26-27	DIFFERENCE	NOTES
1					
2	WATER OPERATIONS BUDGET 2026-27				
41					
42	WATER OPERATIONS BUDGET 2026-27				
43	SERVICES & SUPPLIES				
44					
45	ACTUAL DEPRECIATION FUNDING	\$ 40,300.00	\$ 41,300.00	\$ 1,000.00	4.25%
46	RATE INCREASE RESERVES	\$ 200,000.00	\$ 200,000.00	\$ -	
47	BOARD OF TRUSTEES	\$ 7,500.00	\$ 7,500.00	\$ -	25%
48	PROFESSIONAL SERVICES	\$ 43,000.00	\$ 43,000.00	\$ -	
49	SAFETY PROGRAM	\$ 3,000.00	\$ 3,000.00	\$ -	
50	UTILITIES - ELECTRICITY	\$ 95,000.00	\$ 95,000.00	\$ -	
51	UTILITIES - GAS	\$ 8,500.00	\$ 8,500.00	\$ -	
52	PURCHASE OF MINDEN WATER	\$ 228,000.00	\$ 228,000.00	\$ -	235 million @.97 per 1000
53	O&M-SUPPLIES	\$ 30,000.00	\$ 35,000.00	\$ 5,000.00	\$10,000 for water meter replacement
54	BUILDING R & M	\$ 2,500.00	\$ 2,000.00	\$ (500.00)	
55	VEHICLE EXPENSE - R & M	\$ 3,000.00	\$ 3,600.00	\$ 600.00	
56	EQUIPMENT R & M	\$ 5,000.00	\$ 6,000.00	\$ 1,000.00	
57	VEHICLE EXPENSE - FUEL	\$ 9,000.00	\$ 9,000.00	\$ -	
58	TREATMENT CHEMICALS	\$ 8,500.00	\$ 8,500.00	\$ -	
59	TELEPHONE	\$ 7,500.00	\$ 8,400.00	\$ 900.00	
60	GARBAGE SERVICE	\$ 500.00	\$ 500.00	\$ -	
61	TRAINING & EDUCATION & TRAVEL	\$ 3,000.00	\$ 3,000.00	\$ -	
62	INSURANCE	\$ 23,000.00	\$ 23,000.00	\$ -	
63	LABORATORY FEES	\$ 10,000.00	\$ 10,000.00	\$ -	
64	PERMIT FEES	\$ 5,500.00	\$ 7,000.00	\$ 1,500.00	
65	MAILINGS/POSTAGE	\$ 8,500.00	\$ 8,500.00	\$ -	
66	UNIFORMS	\$ 1,600.00	\$ 1,600.00	\$ -	
67	MISCELLANEOUS	\$ 500.00	\$ 500.00	\$ -	
68					
69	* * * * *				
70					
71					
72	SUBTOTAL SERVICES & SUPPLIES	\$ 743,400.00	\$ 752,900.00	\$ 9,500.00	
73					
74	DEPRECIATION	\$ 552,000.00	\$ 452,000.00	\$ (100,000.00)	
75	TOTAL EXPENSES	\$ 1,741,404.39	\$ 1,665,579.84	\$ (75,824.55)	
76					
77	EXCESS OF REVENUE OVER EXPENSES	\$ 1,466,303.53	\$ (61,649.92)		
78					
79					

INDIAN HILLS GENERAL IMPROVEMENT -DISTRICT-WATER

	A	B	C	D	E	F
			FINAL 25-26	TENTATIVE 26-27	DIFFERENCE	NOTES
1						
2		WATER OPERATIONS BUDGET 2026-27				
80		WATER OPERATIONS BUDGET 2026-27				
81						
82		Connection fees				
83		(Cash received from bond proceeds)				
84		Debt service principal	(\$252,500.18)	(\$142,966.01)	\$ 109,534.17	
85		Debt service interest	(\$38,990.70)	(\$31,554.13)	\$ 7,436.57	
86		Total debt service	\$ (291,490.88)	\$ (174,520.14)	\$ 116,970.74	
87						
88		Sub cash flow before capital outlay, after depreciation	\$ 1,174,812.65	\$ (236,170.06)		
89						
90						
91						
92		CAPITAL OUTLAY				
93		SKIDSTEER	\$ 20,000.00			25%
94		CEMENT TRAILER	\$ 25,000.00			
95		WATER LEAK DETECTION DEVICE	\$ 35,000.00			
96		AMADOR REHAB	\$ 1,644,624.00			
97		CAMERA ALL WELLS	\$ 50,000.00			
98		IDENTIFY SYSEM DEFICIENCIES	\$ 30,000.00			
99		DEVELOP SYSTEM GIS	\$ 50,000.00			
100		TRUCK	\$ 50,000.00			
101		GROUND PENETRATING RADAR	\$ 30,000.00			
102						
103						
104						
105		SUBTOTAL - CAPITAL OUTLAY	\$ 1,724,624.00	\$ 210,000.00	\$ (1,514,624.00)	
106		Net Cash flow incl depreciation	\$ (549,811.35)	\$ (446,170.06)		
107						
108		Net Cash flow WITHOUT depreciation, water	\$ 2,188.65	\$ 5,829.94	\$ 3,641.29	
109						

AGENDA ITEM 8.

Discussion and possible action to purchase a gear reduction screw drive for the South Basin at the Sewer plant from CH Bull Company in the amount of \$8,605.00.

(General Manager, Chris Johnson)

 Outlook

Fw: quote

From Dave Jenks <djenks@indianhillsnevada.com>
Date Wed 4/1/2026 7:54 AM
To Brooke Thompson <bthompson@indianhillsnevada.com>

From: Rudy Schmidt <Rudy@chbullco.com>
Sent: Friday, March 27, 2026 7:47 AM
To: Dave Jenks <djenks@indianhillsnevada.com>
Subject: RE: quote

Hi Dave,

Yes, let me know if you have any questions.

Regards,

Rudy Schmidt
Sales/Project Manager
CH Bull Co.
229 Utah Ave
South San Francisco, CA. 94080
Ph.: 408-807-2700

From: Dave Jenks <djenks@indianhillsnevada.com>
Sent: Thursday, March 26, 2026 1:51 PM
To: Rudy Schmidt <Rudy@chbullco.com>
Subject: Re: quote

Hi Rudy,
I had a delay in getting this approved by our board. Is the price quoted still good, or do you need to requote it for me.

Thanks,

Dave

From: Rudy Schmidt <Rudy@chbullco.com>
Sent: Thursday, January 15, 2026 1:12 PM
To: Dave Jenks <djenks@indianhillsnevada.com>
Subject: RE: quote

48

Hi Dave,

Thank you for the opportunity to quote the Duff Norton product requested.

M10010-1396B NM9010-438 with Special Features

Qty. 1 ea.

Cost: \$8,605.00 ea.

Unit Wt.: 148 lbs. (packing and boxing not included in the weight)

Lead time: 22 weeks

Commodity Code: 8501.51.20.40

Pricing good for 30 days.

Please let me know if you have any questions.

Regards,

Rudy Schmidt

Sales/Project Manager

CH Bull Co.

229 Utah Ave

South San Francisco, CA. 94080

Ph.: 408-807-2700

From: Dave Jenks <djenks@indianhillsnevada.com>

Sent: Thursday, January 15, 2026 8:46 AM

To: Rudy Schmidt <Rudy@chbullco.com>

Subject: Re: quote

M10010-1396B

From: Rudy Schmidt <Rudy@chbullco.com>

Sent: Thursday, January 15, 2026 8:40 AM

To: Dave Jenks <djenks@indianhillsnevada.com>

Subject: RE: quote

Hi Dave,

Confirm the below part number is what you're looking for?

Regards,

Rudy Schmidt

Sales/Project Manager

CH Bull Co.

229 Utah Ave

South San Francisco, CA. 94080

49

Ph.: 408-807-2700

From: Dave Jenks <djenks@indianhillsnevada.com>
Sent: Thursday, January 15, 2026 8:33 AM
To: Rudy Schmidt <Rudy@chbullco.com>
Subject: Re: quote

Hi Rudy, I am looking to purchase one more gear reduction screw drive the same as the last one.

Thanks,

Dave Jenks
IHGID
775-291-1452

From: Rudy Schmidt <Rudy@chbullco.com>
Sent: Friday, March 22, 2024 7:43 AM
To: Dave Jenks <djenks@indianhillsnevada.com>
Subject: quote

Hi Derrick,

Per your request for a quote.

M10010-1396B replaces M10010-839B. I have attached the drawing for it.
Please review and let me know if you have any questions.

Cost: \$7,588.00 ea.
Lead time: 8 - 9 weeks
FOB: Charlotte, NC.

Regards,

Rudy Schmidt
Sales/Project Manager
CH Bull Co.
229 Utah Ave
South San Francisco, CA. 94080
Ph.: 408-807-2700

AGENDA ITEM 9.

Discussion and possible action to approve changes to the Meeting Room Rental Agreement including the meeting room charges. (Trustee, Garcia)



INDIAN HILLS GENERAL IMPROVEMENT DISTRICT

3394 James Lee Park Rd. #A
Carson City, NV 89705

MEETING ROOM RENTAL AGREEMENT (TO ACCOMPANY SPECIAL USE PERMIT AND MEETING ROOM POLICY)

Request to rent the meeting room is as follows:

DATE(s) _____, from (Start Time) _____ to (End Time) _____

Name and phone number of the contact person:

Name _____ Phone #: () _____

Fax #: () _____

Office/Company _____

Address _____

MEETING ROOM CHARGES

ROOM CAPACITY WITH TABLES & CHAIRS APPROXIMATELY – 90 persons
WITHOUT TABLES APPROXIMATELY – 100 persons

Hourly Rate **\$25 per hour *** **\$175 over 6 hours**

*For IHGID residents/businesses the room hourly fees will not exceed \$50.00 (With a 2-hour minimum and a 4-hour maximum) A refundable deposit is required for all reservations. The deposit is in addition to the hourly fees.

Cleaning/Damage Deposit **\$200.00** **(Refundable, whole, or part)**

CANCELLATIONS MUST BE CALLED IN 3 DAYS IN ADVANCE TO AVOID A \$75.00 CANCELLATION CHARGE EXCEPT IN EXTENUATING CIRCUMSTANCES, I.E. WEATHER.

PLEASE SIGN AND RETURN A COPY OF THE AGREEMENT/CHARGE FORM, SPECIAL USE PERMIT AND MEETING ROOM POLICY FORM.

A CHECK MUST BE RECEIVED NO LATER THAN TEN (10) WORKING DAYS BEFORE THE RESERVED DATE AND MADE PAYABLE TO INDIAN HILLS GENERAL IMPROVEMENT DISTRICT.

I AGREE TO THE CHARGES,

Signature

Print Name


52

AGENDA ITEM 10.

**Presentation only proclaiming May 3rd - 9th, 2026
as Children's Mental Health Action Week.
(General Manager, Chris Johnson)**

FW: Proclamation Request

From Chris Johnson <cjohnson@indianhillsnevada.com>
Date Tue 3/24/2026 10:16 AM
To Brooke Thompson <bthompson@indianhillsnevada.com>

 1 attachment (35 KB)
2026 CMHAW Sample Proclamation Final.docx;

For the April board meeting?

From: Amanda Avelar <AAvelar@nvpep.org>
Sent: Thursday, March 19, 2026 1:56 PM
To: Chris Johnson <cjohnson@indianhillsnevada.com>
Subject: Proclamation Request

Dear Chris,

I hope this message finds you well. As we approach the month of May—recognized nationwide as **Mental Health Awareness Month**—we respectfully invite you to join us in uplifting the importance of children’s mental health within our community.

We are requesting a **digital proclamation** recognizing **Children’s Mental Health Action Week**, to be observed **May 3–May 9, 2026**. This week provides a meaningful opportunity to come together as a community, raise awareness, and affirm our shared commitment to supporting the mental health and wellbeing of children and families.

By participating, you help amplify a national conversation that encourages understanding, compassion, and action—because when communities work together, we can create lasting and positive change for our children. A draft of the proposed proclamation is attached for your review.

Upon issuance, we would be honored to feature your proclamation on our **Mental Health Awareness Month webpage** throughout May. To allow sufficient time for posting and community outreach, we respectfully request that the proclamation be issued by **Monday, April 27, 2026**.

Thank you for your time and have a wonderful day!



INDIAN HILLS GENERAL IMPROVEMENT DISTRICT

3394 JAMES LEE PARK ROAD #A
CARSON CITY, NEVADA 89705
TEL: (775) 267-2805 FAX: (775) 267-3510
www.indianhillsnevada.com

Children's Mental Health Action Week

WHEREAS good mental health is a key component in a child's healthy development and Children's Mental Health Action Week shines the light on this important matter: and

WHEREAS since 2006, we have observed the first week in May as Children's Mental Health Action Week, and it is time to call for action beyond awareness, to be proactive in responding to the needs of our children: and

WHEREAS it is important that children and adolescents, along with their families and communities, learn the signs of behavioral health challenges and where to obtain assistance and treatment in their home communities: and

WHEREAS obtaining a full and accurate diagnosis of a child requires gathering information from diverse sources, including the family, school and others involved with the child: and

WHEREAS the involvement and partnership of family members in the assessment and treatment of children and youth is essential to positive outcomes: and

WHEREAS the National Federation of Families initiated Children's Mental Health Action Week together with families to focus on the acceptance of children with mental health diagnoses: and

WHEREAS children and youth with the most intense needs are frequently underserved and experience inequities in access to support and needed treatment options, which in turn contribute to a social justice issue for youth who experience mental health challenges: and

WHEREAS addressing the complex mental health needs of children, youth, and families today is fundamental to the future of our nation, and to Nevada.

Therefore, the Indian Hills General Improvement District Board of Trustees, do hereby proclaim May 3rd - 9th, 2026 as Children's Mental Health Action Week and urge citizens and organizations to work toward meeting the mental health needs of every child in Indian Hills General Improvement District and unite to promote acceptance of children with mental health issues and their families.

Adopted this 8th DAY OF APRIL 2026

Kathryn Clark-Ross, IHGID Chairman

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AGENDA ITEM 11.

Discussion and possible action to approve Draft Minutes from the February 18, 2026, Board Meeting.

Minutes
Indian Hills General Improvement District
Board of Trustees Meeting
District Office
3394 James Lee Park Rd. #A
Carson City, NV 89705
February 18, 2026
Regular Board Meeting
6:00 P.M.

Trustees Present: Chairman Clark-Ross, Vice Chairman Jones, Secretary/Treasurer Siegman, Trustee Garcia, and Trustee Stulac.

Trustees Absent: none.

Staff Present: General Manager Chris Johnson and Administrative Services Supervisor/Human Resources Brooke Thompson.

Others Present: District Engineer Collin Surge, District Counsel Chuck Zumpft, and Resident Lynn Dement.

6:00P.M. - Regular Meeting

1. **Call to Order**
Request that Cell Phones and Pagers be turned off for recording purposes.
Vice Chairman Stulac called the meeting to order at 6:00PM.
2. **Pledge of Allegiance:** Led by Secretary/Treasurer Siegman.
3. **Public Interest Comment:** none
4. **Approval of Agenda**

Vice Chairman Jones motioned to approve the agenda. Trustee Stulac seconded. Motion carried unanimously.

5. **Reports to the Board:**
 - a. **General Manager Report**
General Manager Chris Johnson reviewed his report with the board.

Playground Project Update
 - General Manager Chris Johnson reported that the playground replacement project is scheduled to begin March 2.
 - All new playground equipment was delivered the previous day during a snowstorm.

Manhours Report Explanation

- Chris explained the manpower reports included in the packet, which compile staff hours and tasks across departments (water, wastewater, streets, and parks).
- Similar tasks were grouped together to make the report easier to read.
- Some department totals may not perfectly match because many tasks are averaged across the year.
- Seasonal work (such as street sweeping and weed treatment) was averaged across months to show typical monthly usage.

Clarification on Footnotes

- Trustee Garcia thanked Chris for preparing the report and asked about an asterisk on the Streets Department report (page 10).
- Chris clarified the asterisk should reference the same seasonal footnote used for the Parks Department, noting it remained after an editing change.

Board Comments

- Vice Chairman Jones commented that the report provides a helpful view of the many tasks staff perform.

1. Administrative
2. Water
3. Wastewater
4. Parks & Streets

b. District Accountant Report

General Manager Chris Johnson reviewed the accountant report with the board.

Sewer Technician Overtime

- Trustee Stulac asked about overtime pay for the sewer technician after noticing the hourly calculation appeared high.
- Johnson explained overtime is 1.5× regular pay, while holiday work is paid at double time.
- Some overtime may also be related to on-call duties.

Budget and Financial Status

- Vice Chairman Jones asked about a -\$722,000 profit figure shown in the financial report and whether it was a concern.
- Chris explained the district is currently on budget and the negative figure reflects timing differences between expenses and revenue.
- For example, the district purchased a \$90,000 skid steer early in the fiscal year, before corresponding revenues had been received.

- Chris noted he monitors the budget daily and tracks department spending relative to the fiscal year progress.
- At the time of the report, the district was 58% through the fiscal year, with department spending generally below or close to that percentage, indicating spending is within expectations.

c. Engineer Report

District Engineer Collin Sturge referenced his written report on page 28.

Street Rehabilitation Project Update

- District Engineer Collin Sturge reported that work on the FY 2025–2026 Street Rehabilitation Project (Amador area) has been the primary focus over the past month.
- Weather conditions and recent storms will delay work by approximately one week, but the project remains on schedule and within budget.
- Upcoming construction phases include:
 - Sewer improvements over the next month
 - Water system improvements in March and April
 - Sidewalk, curb, gutter, and asphalt work beginning in May
- Collin noted sewer infrastructure is installed first because it operates on gravity and must be set at a fixed elevation, while water lines can be adjusted to avoid conflicts.

Wastewater Pond Emergency Action Plan

- The district is working with Douglas County to update the Emergency Action Plan (EAP) for wastewater ponds five and six, which must be updated every five years. The last update occurred in 2021.
- Updates generally include:
 - Verifying emergency contact information
 - Reviewing calculations and regulatory requirements
 - Updating maps and supporting documentation
- The updated plan will be submitted to the Division of Water Resources.
- General Manager Chris Johnson added that the plan addresses procedures in the unlikely event of pond overtopping or levee failure, though the risk is considered extremely low due to the size and location of the ponds.

Coordination with School District

- Discussions with the Douglas County School District regarding school well water rights have been paused.
- The school district indicated they are currently focused on other priorities and will revisit the issue later.

Sunridge Development Coordination

- The district met with a potential developer at Sunridge Golf Course.
- Proposed plans appear focused on golf course improvements, such as a possible clubhouse or course modifications, rather than residential development.
- The district provided guidance on plan submittal requirements and district standards.

Board Questions

Emergency Action Plan Details

- Vice Chairman Jones asked what changes typically occur in EAP updates.
- Collin explained most updates involve administrative updates and regulatory compliance checks rather than major operational changes.

Wastewater Pond Lining

- Trustee Stulac asked whether the wastewater ponds are lined.
- Collin and Chris clarified:
 - One pond is currently lined
 - The second pond is planned to be lined in the future, likely around 2030, as part of the Capital Improvement Plan.
- The ponds store treated effluent used to irrigate the Sunridge Golf Course, which reduces environmental risk.

d. **Attorney Report**

District Counsel Chuck Zumpft: No ma'am questions only, nothing to report.

Public comment: none

- Trustee Garcia thanked Administrative Services Supervisor/Human Resources Brooke Thompson and staff for maintaining ADA compliance for the district.
- He noted the summary included in her report clearly demonstrated the importance of the work and acknowledged that the district had previously experienced compliance issues years ago.
- Trustee Garcia emphasized that maintaining ADA compliance is an important requirement for the district.
- General Manager Chris Johnson also recognized Brooke for completing the POOL/PACT Phase II Human Resources Assessment, noting it was a significant project.
- Brooke Thompson reported that funds from the grant associated with the assessment will be used for a staff team-building exercise, with employees participating in an escape room activity.
- Board members commented lightheartedly about the activity, with Chris joking that if the office appears closed for too long, it may mean staff are still "stuck" in the escape room.

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6. Discussion and possible action to approve an estimate from Carson Valley Heating, Inc. in the amount of \$14,184.00 for a full system change out at the Water plant to include a new furnace and AC unit.

General Manager Chris Johnson reported that the furnace at the water treatment plant failed. The unit is over 25 years old, and inspection by Carson Valley Heating found a cracked internal component.

- While repair is possible, Chris explained the cost would be significant for such an old system, so staff recommended replacing both the furnace and air conditioning unit, which were installed at the same time.
- The replacement cost is \$14,184, which will be paid from the Water Department's Professional Services budget, where sufficient funds are available.
- Chris emphasized the importance of maintaining reliable climate control because the SCADA system computers are located in the building, and the air conditioning is necessary to keep them operating properly. These systems monitor and alert staff to issues in the water and wastewater systems.

Board Discussion

- Trustee Stulac noted the equipment lasting 25 years is unusually long for HVAC systems.
- Secretary/Treasurer Siegman asked whether the system was properly sized for the building. Chris clarified the unit serves only the front offices, server room, and chlorine room, not the entire plant.
- Trustee Garcia asked about the warranty referenced in the proposal.
 - Staff indicated the warranty is likely the manufacturer's standard warranty, though the exact terms will be confirmed.
 - The district already maintains a separate service contract with Carson Valley Heating for maintenance.
- Trustee Garcia commented that the quoted price appears very reasonable, especially given recent residential HVAC replacement costs.

Public comment: Resident Lynn Dement asked whether the project had been put out for multiple bids or if the district relied on an existing working relationship with Carson Valley Heating.

General Manager Chris Johnson responded that the district maintains an ongoing service contract with Carson Valley Heating, which handles maintenance for all district heating and air conditioning systems.

Chris also noted that the \$14,184 cost falls below the threshold requiring a formal bidding process.

Chairman Clark-Ross stated that the quoted price appeared reasonable.

Trustee Stulac motioned to approve an estimate from Carson Valley Heating, Inc. in the amount of \$14,184.00 for a full system change out at the Water plant to include a new furnace and AC unit. Secretary/Treasurer Siegman seconded. Motion carried unanimously.

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7. Discussion and possible action to pursue a separate goals form for the General Manager.

Secretary/Treasurer Siegman is discussing the potential implementation of a SMART criteria-based approach for goal documentation and evaluation concerning the general manager, Chris. They are open to moving forward with this system if the board finds it necessary, emphasizing that the main objective is to create a clear, defensible basis for performance evaluations and related decisions, such as determining whether Chris should receive a raise. Secretary/Treasurer Siegman is flexible about the approach, indicating that their primary concern is ensuring accountability and transparency in the evaluation process.

The text outlines the board's efforts to improve the goal setting and performance evaluation process for general manager, Chris, using the SMART criteria. Here's a summary of the key points discussed:

1. Objective and Format of Goals:
 - Use SMART criteria (Specific, Measurable, Attainable, Realistic, Time-based) for setting goals.
 - Focus on high-level goals aligning with board objectives and Chris's personal goals rather than every minor task.
2. Documentation and Evaluation Process:
 - Consider a specific form/tool for documenting SMART goals.
 - Differentiate between high-level strategic goals and daily operational tasks.
 - Chris to report on goal achievements prior to evaluations.
3. Existing System and Improvements:
 - Current system involves goal setting by the board, reporting by Chris, and evaluations based on this data.
 - Consider simplifying the goals to reduce the administrative burden.
4. Status Reporting and Mid-Year Checkpoints:
 - Discussed interim reporting, such as six-month checkpoints, for progress tracking.
 - Evaluate using existing reports and monthly notes more effectively for easier information gathering.
5. Consensus and Clarity:
 - Emphasis on refining processes and maintaining a consistent goal-setting format.
 - Use existing evaluation forms with goal-setting spaces for more structured evaluations.

In conclusion, the aim is to establish a structured process that uses measurable criteria to better align individual goals with broader board objectives, enhancing performance evaluations.

Public comment: Resident Lynn Dement: I have several issues with this, I guess. Not that my opinion really matters in the grand scheme of things, but I agree with Trustee Jones that I personally is this the standard in business used to evaluate an employee with different criteria you're supposed

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to meet on here. And who of you is going to decide that what you, what goal you're going to set for Chris is important enough to be included in this new form. I mean, you may have an idea about roads. You might have an idea about something else. How are you going to decide which ones are given to Chris that need that high level of something really important? You all are going to have what you need about this and decide among you what's important enough to do this. And I have a question for you which I know you can't answer. But in last time evaluation, did you all have difficulty assessing Chris's ability to meet the goals? Were you able to decide upon what vote? What little checkbox you gave him last year without adding yet another new form? I think that's a form of sorry, but micromanaging. I mean, I think Chris has shown that his ability to communicate with you in the in the board, in the manager's report at every board meeting. And he presents what his personal goals are. Why not? Two months before his evaluation, he gives his report to you in that form, so you don't have to look through the whole year. But he doesn't have to fill out yet another form. I mean, to me.

Trustee Stulac: We fill out this form, not him.

Resident Lynn Dement: No, no, I mean, he doesn't. We. I thought Russ was saying he wanted yet another new form for Chris to fill out. Did I misunderstand that? Maybe if I did, I apologize, but I thought it was this form that you would do. And there would be another new form that Chris would do to show that he has completed his goal. To me, it's included in the report. Thank you. Just my opinion.

The exchange captures a discussion among board members about the process of evaluating the general manager, Chris, and the potential use of a structured form to assess goals. Here are the main points:

1. Current Reporting System:
 - Vice Chairman Jones describes the current system as a continuous flow of information about ongoing and completed projects and questions whether project-specific reporting would be more efficient.
2. Goal-Specific Documentation:
 - Secretary/Treasurer Siegman clarifies the intention is to have a concise, meaningful way to document each goal without creating unnecessary work.
3. Purpose of the New Form:
 - The proposed form would serve as an internal tool for board members to ensure goals are valid (specific, measurable, attainable) before inclusion in Chris's evaluation.
 - Trustee Stulac emphasizes that the form would help systematize goal consideration, ensuring goals are appropriate and actionable.
4. Decision and Implementation:
 - Chairman Clark-Ross proposes moving forward without a formal vote, acknowledging some members' views that the process improvement initiative is beneficial.
 - Trustee Garcia suggests that the board's agreement to use the form should suffice without a formal motion, as the form is directed at improving the board's internal evaluation process.

Overall, there is consensus on adopting the form as a mechanism to enhance the evaluation process, ensuring goals are considered systematically before they are formally set for Chris. The discussion concludes with a sense of agreement to move forward without needing further repeated debate or voting on the matter.

8. **Discussion and possible action to pursue changing the Board room usage fee schedule.** Trustee Garcia proposes revisiting the fee schedule to offer preferential treatment to residents, as was done previously for gazebos and tennis courts. The main suggestions include:

1. **Preferential Rates:** Implementing a cap on the hourly rate for residents to ease the financial burden of maintaining facilities.
2. **Weather-Related Cancellations:** Allowing residents to reschedule reservations without penalty if canceled due to inclement weather.

Trustee Garcia emphasizes that similar adjustments were beneficial in previous contexts and suggests extending these considerations to this fee schedule as well. The goal is to ensure fairness and affordability for local residents, acknowledging their role in sharing facility maintenance costs.

The exchange reveals a discussion among board members about the fee schedule for facility rentals, specifically regarding preferential treatment for residents of Indian Hills. Here are the main points:

1. **Resident Preferential Treatment:**
 - Trustee Garcia suggests revisiting the fee schedule for residents to offer preferential treatment, similar to previous considerations for gazebos and tennis courts.
 - The idea includes possibly capping hourly rates for residents and allowing rescheduling without penalty due to inclement weather.
2. **Existing Fee Structure:**
 - Secretary/Treasurer Siegman feels the current \$25 per hour fee with a \$175 cap for over six hours is reasonable, especially compared to other local facility rental costs.
3. **Scope of Use:**
 - The room is primarily used by government bodies or entities like homeowners' associations (HOAs) for meetings, not for private events like birthday parties.
 - It's noted that exceptions or discounts already exist for certain types of nonprofits and government events.
4. **Proposed Changes:**
 - Trustee Garcia suggests lowering the cap from six to four hours or instituting a cap specifically for residents and local entities at two hours.
 - Discussion also includes adding a formal policy for fee waivers or rescheduling due to inclement weather.

5. Impact Analysis and Consensus:
 - o General Manager Chris Johnson and Administrative Services Supervisor Brooke Thompson note that usage by entities typically doesn't exceed two hours, so the proposed cap would have minimal financial impact.
 - o There is consensus around the idea of aligning the fee schedule more closely with other policies and maintaining consistency, although the overall impact is expected to be minor.
6. Final Thoughts:
 - o Members recognize the need for some formalization of policies on cancellations due to weather but emphasize maintaining the current good relationship with community managers.
 - o The discussion aims to improve fee structure transparency and ensure fairness without complicating existing processes further.

The board shows a willingness to adapt and adjust better to serve the local community's needs while recognizing the minimal financial impact such changes might have.

Public comment: none.

The discussion led by Trustee Stulac and General Manager Chris Johnson focuses on refining the facility fee schedule. Here are the main outcomes:

1. Removing Penalty Fees: Trustee Stulac suggests eliminating the \$75 cancellation fee for weather-related issues to make the policy more resident-friendly.
2. Adjusting the Cap: Trustee Garcia proposes a cap at two hours for preferential rates, with regular rates applying if usage extends to four hours or more. This aims to prevent extended use without extra cost, ensuring resources like electricity are not overused.
3. Next Steps:
 - o General Manager Chris Johnson confirms that the board has directed staff to revise the document based on these discussions.
 - o The board members agree that the revised version will be brought back for approval without needing a formal motion at this stage.

By focusing on these changes, the board intends to enhance the fee schedule's fairness and practicality for local residents while maintaining effective resource use.

9. Discussion and possible action to approve Draft Minutes from the January 21, 2026, Board meeting.

Public comment: none

Trustee Garcia motioned to approve Draft Minutes from the January 21, 2026, Board meeting. Secretary/Treasurer Siegman seconded. Motion carried unanimously.

10. Chairman and Trustees Reports, Correspondence

Under this item the Board Members will briefly identify relevant communications received by them before the meeting, or meetings attended, or potential business of the district. No action will be taken on any of these items, but a member may request such item or topic be placed on a future agenda.

In this segment of the meeting, the board members discuss several administrative and logistical matters:

1. Return and Collaborations:
 - Trustee Garcia expresses enthusiasm to be back and ready to work with the board, congratulating the Chair and Vice-President on their positions.
2. Food Drive Initiative:
 - Vice Chairman Jones mentions her daughter's initiative to organize a food drive and seeks permission to place a flyer and a collection box in the building. General Manager Chris Johnson agrees, noting that they've participated in similar initiatives before.
3. Meeting Attendance and Technology:
 - Trustee Stulac informs the board about his absence for the March meeting due to travel.
 - Trustee Garcia raises the idea of integrating better technology, such as an "owl" system, to facilitate virtual attendance by board members, enhancing participation even when members are not physically present.
4. Upcoming Training:
 - Vice Chairman Jones reminds the board about an email from Brooke regarding a Zoom training session by Pool Pact on open meeting laws scheduled for 9 a.m. the next day.
 - Administrative Services Supervisor Brooke Thompson offers to resend the email reminder.
5. Weather and Community Impact:
 - The board discusses the severe weather's impact, with reflections on challenging commuting conditions and community accessibility concerns expressed by Chairman Clark-Ross and Trustee Stulac.

This segment reflects collaborative efforts to address logistical challenges and potential technology upgrades to enhance board operations and member participation.

11. Adjournment

Meeting adjourned at 7:14P.M.

FINAL APPROVED MINUTES AS PRESENTED

**Secretary/Treasurer
Russ Siegman**

DRAFT