Indian Hills General Improvement District
Board of Trustees

Chairman	Vice Chairman	Secretary/Treasurer	Trustee	Trustee
Robert Garcia	Robert Stulac	Russ Siegman	Kathryn Clark-Ross	Nancy Jones

November 19, 2025
Regular Board Meeting
6:00 P.M.

District Board Room
3394 James Lee Park Road
Carson City, NV
89705
(775) 267-2805

MISSION STATEMENT

The Mission of the District is to provide, within its Charter, those public facilities and services which maintain and improve the quality of life of its resident families and to maintain and operate those facilities and services at the highest quality and in the most cost-effective manner possible, with the intent to continue to do so for a growing population of residents.

It is the intent of the Board of Trustees to protect the dignity of citizens who wish to comment before the Board. It is also the Board of Trustees' wish to provide the citizens of the district with an environment that upholds the highest professional standards.

In order to ensure that every citizen desiring to speak before the Board has the opportunity to express his/her opinion, it is requested that the audience refrain from making comments, hand clapping or making any remarks or gestures that may interrupt, interfere, or prevent the speaker from commenting on any present or future project.

In accordance with Federal law and U.S. Department of Agriculture policy, IHGID is prohibited from discriminating on the basis of race, color, national origin, sex, religion, age, disability (Not all prohibited bases apply to all programs.) To file a complaint of discrimination, write to USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal opportunity provider, employer, and lender.

Communication for Hearing Impaired: Nevada Relay Service is available by calling 711. The TTY or HCO (hearing carry over) number is 800-326-6868, Voice only is 800-326-6888, VCO (voice carry over) is 800-326-4013.

Notice to Persons with Disabilities: Members of the public who are disabled and require special assistance or accommodations at the meeting are requested to notify the District Office in writing at 3394 James Lee Park Road, Carson City, NV 89705, or by calling 267-2805 at least 24 hours in advance.

Following is the Agenda, which is also posted on IHGID's website at: www.indianhillsnevada.com

AGENDA

6:00 P.M. – Regular Meeting

1. Call to Order - Regular Meeting of the Board of Trustees

2. Pledge of Allegiance

3. Public Interest Comment (No Action)

> The public may comment on any subject that is pertinent to IHGID. The public may comment on any item that is on this agenda at the time it is discussed. Therefore, the public is encouraged and permitted to make comments on any non-agenda items during the public interest comment period. Comments may be limited by the discretion of the Chair and may not exceed three (3) minutes. Please note that the Board is prohibited by law from deliberating or taking action on issues raised by the public that are not listed on this agenda.

4. Approval of Agenda-Chairman
   Items on this agenda may be taken out of order. Two or more agenda items may be combined for consideration. Any item appearing on this agenda may be removed, or its discussion delayed at any time.

   - Motion
   - Vote

5. Reports to the Board:
   a. General Manager Report
      1. Administrative
      2. Water
      3. Wastewater
      4. Parks & Streets
   b. District Accountant Report
   c. Engineer Report
   d. Attorney Report

   - Board of Trustees Discussion
   - Open Public Comment
   - Close Public Comment

6. Discussion and possible action to cap district gazebo reservations for IHGID residents. (Chairman, Garcia)

   - Board of Trustees Discussion
   - Open Public Comment
   - Close Public Comment

7. Discussion and possible action regarding General Manager Chris Johnson's annual performance evaluation. (Chairman, Garcia)

   - Board of Trustees Discussion
   - Open Public Comment
   - Close Public Comment

8. Discussion and possible action to approve Draft Minutes from the October 15, 2025, Board Meeting.

    - Board of Trustees Discussion
    - Open Public Comment
    - Close Public Comment

9. Chairman and Trustees Reports, Correspondence
   Under this item the Board Members will briefly identify relevant communications received by them before the meeting, or meetings attended, or potential business of the district. No action will be taken on any of these items, but a member may request such an item or topic be placed on a future agenda.

10. Adjournment

    - Motion
    - Vote

This agenda is posted at *www.indianhillsnevada.com, https://notice.nv.gov* and at the following locations:
District Main Office, 3394 James Lee Park Road

As of 8:30 A.M., November 14, 2025, by Brooke Thompson